



# Syllabus: SAS 500 Inclusive Ministry

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## Course Overview

### Course Instructor

<b>Name</b>	Rev. Kelly Isola
<b>Virtual Office Hours</b>	By appointment
<b>Telephone</b>	(816) 550-3475
<b>E-Mail</b>	<a href="mailto:kisola@me.com">kisola@me.com</a>
<b>Response Time</b>	Within 24 hours of text, email or call, Monday-Thursday, within 48 hours
<b>Policy</b>	Friday-Sunday, unless otherwise indicated through automatic message.

### Course Description

Empathetic appreciation of the various expressions of human diversity is essential to compassionate ministry. Personal background and experiences relative to various diversity issues will be explored in this course. As the students' awareness of and relationship to diversity issues is explored, dialogue and personal healing will be encouraged. Diversity issues facing ministries will be explored. Students will discover the challenges and joys of the multicultural, multiracial, multigenerational and multidimensional inclusive ministry. Issues of funding and working with refugees, homelessness, poverty and physical and mental health support are discussed.

### Course Learning Objectives

Upon completion of this course, learners will be able to:

- Identify what diversity and inclusiveness means to their church community
- Discuss race, sexuality, gender identity and other diverse topics generally representing marginalized groups or the minorities
- Demonstrate leadership characteristics and competencies necessary within an inclusive ministry
- Prepare a plan for their own ministry (current or future) that will be more inclusive.

## Required Textbook(s)/Recommended Reading

- *Embracing Cultural Competency: A Roadmap for Nonprofit Capacity Builders* (2009). Patricia St. Onge, Beth Applegate, Vicki Asakura, Monika K Moss. Fieldstone Alliance.
- *Blindspot: Hidden Biases of Good People* (2016) [paperback]. Mahzarin R. Banaji and Anthony G. Greenwald. Bantam.
- Various handouts, online articles, and videos throughout modules.
- Transforming\_Orgs\_LowRes.pdf
- What\_is\_Transformation\_2.0\_LowRes.pdf

## Live Collaborate Class Sessions:

**Thursdays, 6:30 pm to 8:30 pm All times Central Time (CT) Zone**

### September 2021

1. September 16, 2021
2. September 23, 2021
3. September 30, 2021

### October 2021

4. October 7, 2021
5. October 14, 2021
6. October 21, 2021
7. October 28, 2021

### November 2021

8. November 4, 2021
9. November 11, 2021
10. November 18, 2021