



UWM Membership and Service Model

12/9/21

The purpose of the Unity Worldwide Ministries Membership System is to clarify the relationship between UWM and its members, as well as to establish a symbiotic working partnership that reflects our founder's vision and intention for thriving ministries in Unity.

Unity Worldwide Ministries (UWM) will have two phases on the membership path, within each phase there will be two member types.

- The membership phases are called Affiliate and Partnership
- The two possible members in each phase are Unity Ministry or Unity Leader
 - A Unity Ministry can be domestic or international and either a
 - Member Ministry in good standing
 - Alternative Ministry in good standing
 - A Member Unity Leader can be domestic or international and is either:
 - An ordained Unity Minister
 - A Licensed Unity Teacher (LUT)
- In total, there are four possible members in Unity
 - 1st Phase
 - Affiliate Unity Ministry
 - Affiliate Unity Leader
 - 2nd Phase
 - Partner Unity Ministry
 - Partner Unity Leader
- All current voting members of UWM will be “grandfathered in” as a 2nd Phase, Partner Unity Ministry or Partner Unity Leader
- Current non-voting LUTs will also be “grandfathered in” as a 2nd Phase, Unity Partner
- Every properly submitted yearly AMR, coupled with fulfillment of the corresponding Phase qualifications, will be considered renewal of membership

1st Phase:

Affiliate Unity Ministry:

- What UWM counts on an Affiliate Ministry for:
 - Option 1: To be a UWM approved Member Ministry, in good standing, with one of the following in leadership:
 - An ordained Unity Minister
 - A Spiritual Leader or Licensed Unity Teacher under Special Dispensation, who is actively working to become an ordained Unity Minister
 - A Minister of Record or Interim Minister while the ministry is in the process of looking to hire an ordained Unity Minister
 - Option 2: To be a UWM approved Alternative Ministry, in good standing, with one of the following in leadership:

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- An ordained Unity Minister or Licensed Unity Teacher
- Submitting the Annual Ministry Report (AMR)
- Using the UWM branding, encouraged
- Using the UWM Tax Umbrella, encouraged
- Adhering to UWM policy, bylaws and encouraged to use the UWM bylaws template
- Supporting and utilizing the 5 Unity Pillars, encouraged
- What an Affiliate Ministry counts on UWM for:
 - Support from the UWM employment & placement services
 - Support from free resources on the UWM website (bylaws, branding, some YFM material)
 - Access to UWM convention & events
 - Access to general subscriptions, i.e. The Path
 - Access to additional UWM services & offering on a fee for service-based system
 - The right to use “Unity” in their name
 - Access for their youth to attend UWM events & be nominated for YFM leadership

2nd Phase:

Partner Unity Ministry:

- What UWM counts on their Partner Ministry for:
 - Fulfilling all the UWM Affiliate Unity Ministry qualifications
 - Contributing 3% of undesignated funds to UWM, highly encouraged & monthly preferred
 - At minimum, must be contributing some amount regularly and monthly still preferred
 - Engaging with UWM on a regular & measurable level, highly encouraged
 - i.e. UWM facilitated board training, leadership training, voting at Annual Meeting, subscribing to The Path etc.
 - Using UWM branding & adhering to branding guidelines
 - Some exemptions given for historical buildings & other UWM recognized outstanding circumstances
 - Using UWM Tax Umbrella & if not, encouraged to do so
 - All new ministries set up under UWM Tax Umbrella, going forward
 - Adhering to UWM policy, bylaws and using bylaw template
 - Supporting and utilizing the 5 Unity Pillars
- What a Partner Ministry counts on UWM for:
 - All of the Affiliate Ministry benefits
 - One (1) delegate for voting
 - Voting highly encouraged, not mandatory
 - Access to HUG Fund, Loaves & Fishes Fund, all current & future UWM funds
 - Access to all UWM support services
 - Board training, Ethics Review System, Minister search, webinars, trainings, digital resources, micro learnings, SEE Teacher’s Kits, new YFM material etc.

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- Access to UWM call in help desk
- Ministry listed on the UWM Website & “Find a Unity Community Page” on Unity.org
- Access to UWM retirement plan for qualified ministry staff
- Being included in UWM targeted marketing & promotional campaigns
- Access to Blackboard/Collaborate platform for online teaching & other shared software licenses
- Other UWM benefits as outlined in the Membership procedure

1st Phase:

Affiliate Unity Leader:

- What UWM counts on an Affiliate Leader for:
 - Option 1: Being a UWM ordained Minister in good standing
 - Being up to date on CEUs
 - Living in accordance with the UWM Code of Ethics
 - Affiliation begins upon ordination
 - Option 2: Being an active UWM Licensed Unity Teacher in good standing
 - Being up to date on CEUs
 - Living in accordance with the UWM Code of Ethics
 - Affiliation begins upon licensing
- What an Affiliate Leader counts on UWM for:
 - Support from UWM employment & placement services
 - Access to additional UWM services, available on a fee for service-based system

2nd Phase:

Partner Leader:

- What UWM counts on their Partner Leader for:
 - Fulfilling all the UWM Affiliate qualifications
 - Contributing a minimum donation of \$180/year, highly encouraged & monthly preferred
 - Some amount of regular contribution required and monthly preferred
 - Engaging with UWM on a regular and measurable level, highly encouraged
 - i.e. attendance at convention, e-learning events, trainings, connection calls, subscription to The Path, voting at annual meeting etc.
 - Must have some sort of active involvement with a Unity ministry
 - Support and use of the 5 Pillars
- What a Partner Leader counts on UWM for:
 - All of the Affiliate benefits
 - One (1) vote
 - Voting highly encouraged, not mandatory
 - Access to UWM call in help desk
 - Access to all UWM support services

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- Board training, Ethics Review System, job placement, webinars, trainings, digital resources, micro learnings, SEE Teacher's Kits, YFM material etc.
- Access to UWM retirement plan and manse filing
- Access to Blackboard/Collaborate as a teaching platform & other UWM software licenses

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