



# Ministry Information Packet

Unity Center of Divine Love and Light  
Spokane, WA

# About the Ministry

Name of ministry: Unity Center of Divine Love & Light

Physical Address: 4123 E. Lincoln Rd. Spokane, WA 99217

Mailing Address: P.O. Box 28127 Spokane, WA 99228

Ministry website: [www.theunitycenter.org](http://www.theunitycenter.org)

## **Brief History of Our Journey:**

Upon completion of ministerial training at Unity Village, Reverends Richard and Kristine Broderhausen returned to their Spokane home. A group of friends dedicated their support and resources creating a new Unity Church on the north side of Spokane.

The first Sunday service was held on November 21, 1993, in a local high school. Over the following years, services were held in several rented north-side locations. As financial reserves grew, the ministry purchased a 10-acre parcel, and in 2003, began construction of a permanent church home. The building was completed in 2004. In February 2017, the church and property debt was paid in full and the ministry is debt free.

In 2018, the church was renamed The Unity Center of Divine Love and Light.

Reverends Rich and Kris retired on December 31, 2019

**Locality - Area Served:** North Spokane and vicinity.

**Physical Description of Area:** Spokane, nicknamed the "Lilac City," is located on the Spokane River in Eastern Washington. It can be characterized by hills, plains, prairies, and conifer forests. 110 miles south of the Canadian border, approximately 20 miles from the Washington-Idaho border, and 271 miles east of Seattle.

Mt. Spokane is located 29 miles northeast of Spokane. Its summit is the highest point in Spokane County, and it is the closest of five ski resorts. There are 76 lakes in the Spokane area complete with camping, swimming, hiking, fishing, and boating.

Spokane is home to 87 beautiful parks, Prominently, Riverfront Park is a 100-acre park located in downtown Spokane on the Spokane river just upstream from the majestic falls. Designed as the grounds of Expo 74, it is now the home to the Bloomsday Sculptures, Skate Ribbon (offering both roller and ice skating), SkyRide Above the Falls, Visitor Information Center, Riverfront Rotary Fountain, The Loeff Carrousel (hand carved in 1909), The Garbage Goat, The Childhood Express, Havermale Island & The Clocktower, Open-Air Entertainment, The Pavilion, Snxw Mene Island, The Lower Falls and Huntington Park.

There are many things to do in Spokane: Rent Lime bikes and scooters. walk or bike the 40-mile Centennial Trail or the Children of the Sun Trail, Performing Arts Center, Museums, Sports Arenas, Convention Center, Fairgrounds, Spokane Indians Baseball, The Podium, Chiefs Hockey, Equestrian Center, Bloomsday, Hoopfest, Pig Out in the Park, Golf courses, Gonzaga Basketball, Folk Festival, Theater, and Symphony.

**Proximity to other Unity ministries / New Thought centers:**

- Unity Spiritual Center, 11 miles south.
- Unity Spiritual Center of North Idaho, 30 miles east.

**Did your ministry participate in transitional ministry activities with a certified UWM Consultant relating to the current opening?** No

**People Information:**

Size of mailing list: 60 Average Sunday attendance: 27, 1/22 – 6/22

Formal (voting or active) membership: 60

**Special groups (YOU, NGU, Youth & Family, women’s group, support groups, etc.):**

Prayer Ministry, Christmas Project, Church Picnic, Youth Program

**Do you participate in any of the following activities?**

Publications?

Community Outreach (Compassionate Social Action)? X

Social Media (ex: Facebook, Twitter, livestreaming, etc.)? X

Other (please list)? YouTube, Twitch

**Other employees (teachers, secretary, accountant, maintenance, etc.):**

Music Director-contracted, Lawn care-contracted, Youth Teacher-contracted

All others are volunteers

**Articles of Incorporation:** 3/27/1995 **Bylaws – Last revised:** 3/18/2018

Are your bylaws structured as the current Unity Worldwide Ministries by-law template?

<https://www.unityworldwideministries.org/recommended-bylaws-unity-ministry>



**Has the ministry developed Vision, Mission, and core values?** Yes Date 11/21/1993

**What have been the most important events in the history of your ministry?**

Purchasing and blessing of land. July 11, 1999

Dedication of new building. “Holy Ground” May 15, 2005

“Own the Dome” Appreciation Dinner, prepared and served by the Board, April 8, 2019.

**In the last 3 years, what activities/special events in the ministry were well attended /appreciated?**

Nothing lately due to Covid restrictions

Talent and Variety shows—annually 2014-2018.

111 Tibetan Healing Bowl Experience (Dr. Dream's Tour of Love) August 9, 2018.

Rich and Kris Broderhausen Retirement Celebration, December 7, 2019.

**What does the congregation want to accomplish in the next 3 years?**

1. Hire a Senior Minister.
2. Increase membership through community awareness.
3. Grow in size with a healthy, active program for children and youth.

# About the Position

**Vacancy needs filled by what date:** Immediate    **Status:** Full-time

**Proposed salary:** \$42,000 - \$47,000

**Proposed additional arrangements, benefits, insurance, etc.:**

**Other Income:** Officiating at weddings and memorials

**Moving expenses paid by ministry?** TBD

**Housing, school standards, etc.:** Spokane Public Schools (District 81). The district includes oversight and administration of seven high schools, six middle schools, and 34 elementary schools. There are several other excellent school districts in the surrounding area.

Gonzaga University, Whitworth University, Eastern Washington University (16 miles from Spokane), WSU Health Sciences (a branch of Washington State University), Spokane Community College, Spokane Falls Community College, and many Trade and Vocational Schools.

**What is this ministry looking for in a minister? We are seeking:**

Someone who will provide inspirational Sunday messages, active leadership to grow the church, and draw out creative ideas from within the community. Someone who will increase the stability, growth, joy, and consciousness of our congregation.

One who is entertaining, energetic, enthusiastic, personable, friendly, kind, interesting, accountable, integrous, confident, tolerant, loving, involved, forward thinking, comfortable with technology, and has a sense of humor and a good work ethic.

A minister who embraces diversity and has a passion to extend the Unity message to a greater audience.

## **Spiritual Expertise and Educational Acumen**

Unity congregations look to their leaders to be a source of spiritual knowledge and inspiration. When hiring a new minister, it is so important to find one whose spiritual expertise and acumen align with your congregation's educational priorities.

**Top 3 educational priorities for this ministry (1 = Highest Priority):**

- 1**            **Unity Foundational Teachings**
- 2**            **Bible and Metaphysics**  
**Fillmore (only)**
- 3**            **Classic Unity Authors**  
**New Thought Authors**  
**World Religions**  
**Current Trending Spirituality**

## Aspects of Ministry – Skills and Strengths

Consider the ministerial skills and strengths that you want to see in your next minister. Navigate to the “click to rate” indicators on the left, then rank each of the seven categories below 1-7, with 1 being your top priority and 7 being least important. This information will help connect you with ministers who possess those same top skills and areas of expertise.

### 4 Visionary / Planner / Organizer

- Keeps mission, vision, and values current
- Planning for building financial development strategies
- Plans for ministry growth and outreach
- Incorporates training for Youth & Family Ministry, youth, YOU, Next Generation
- Implements training for boards, staff and volunteers and fosters a learning culture
- Plans for training and utilizing licensed Unity teachers (LUT) as an integral part of the ministry

### 1 Presenter

- Speaks and writes clearly as an effective Sunday speaker, teacher, facilitator, and administrator
- Develops and leads worship experiences collaboratively with others involved

### 7 Audio/Visual(A/V) Technology Acumen

- Adept with a variety of A/V technologies to enhance the overall worship experience
- Skilled in the use of virtual meeting applications (Zoom, WebEx, Meet, Teams, etc.)
- Demonstrated success in delivering virtual and hybrid presentations and training
- Embraces the use of social media platforms (Facebook, Twitter, Instagram, etc.) in support of the ministry's mission, vision, and values.

### 2 Interpersonal Communication

- Demonstrates prayer consciousness and practices spiritual principles with integrity
- Compassionate and caring person, sensitive to others' needs and emotions
- Negotiates and/or compromises, seeking the highest outcome for all involved
- Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
- Compassionate listener and deals effectively with different points of view

### 5 Spiritual Counseling / Chaplaincy / Pastoral

- Maintains confidentiality, understanding the laws around mandated reporting
- Helps people develop a spiritual life and a prayer consciousness within the ministry
- Ministers to people in crisis, offer guidance in solving problems
- Makes hospital visits, visits shut-ins and nursing homes, prayer with members
- Facilitates training for chaplains and utilizes chaplains within the ministry

### 3 Leadership

- Invites others to become involved and is a team player with Board, LUTs, staff and volunteers
- Models and teaches open attitudes with a diverse population
- Promotes small group ministry, builds spiritual community, develops leadership abilities in others
- Helps to develop a prosperity consciousness within the ministry

### 6 Administration

- Knowledgeable of and proficient in applying ministry bylaws, policies, and procedures
- Proficient in executing fiduciary responsibilities, developing prosperity awareness, and maintaining a balanced budget
- Follows office management best practices and use of office systems (software)
- Empowers staff and volunteers, delegates well
- Implements training for boards, staff and volunteers and fosters a learning culture



## Release of Information Authorization

I, the Board President of Unity Center of Divine Love & Light. on behalf of the Board of Trustees, authorize ministerial applicants to obtain any pertinent information regarding ministry history from the permanent ministry file in Unity Worldwide Ministries' home office.

Wendy Denman  
Board President

9/26/2022.  
Date