



Unity South Shore  
Ruskin, FL

# The Ministry

## THE MINISTRY – OVERVIEW

### What we love about our geographical area and community:

- We are in an area of exceptional weather- although fairly hot in summer. There are sea breezes mitigating the humidity and the winters are very mild. There are 244 days of sunshine every year.
- Our area is one of increasing diversity with acceptance of all people especially in Ruskin.
- Sun City Center is ranked in the top 1% of the best places to retire in America.
- There are 11 nearby golf courses.
- Close to three major metropolitan areas

### What makes our ministry unique:

- The ministry was founded as “Unity Ministry of Joy” and this still pervades the ministry today.
- We are a community in loving commitment to teach one another and others in the larger community.
- We celebrate the unfolding awareness of spirit in each life every day.
- Our commitment is a continual exercise in the truth that there is only one power and one presence - God mind, source of all that is. We express this divine power spreading love, light, peace and joy everywhere, every day.

### Ministry core values:

- Our vision is a world manifesting peace, generosity, joy and unconditional love in each heart.
- Our mission is transforming lives and healing our world. We accept all people of all backgrounds and beliefs.
- We inspire and support individual spiritual growth.
- We connect through music, worship, learning and caring ministries.
- We act in the service of peace and justice.
- Small groups, church and community activities, outreach ministries etc.

### Activities:

#### Fellowship:

- Small groups - Bliss teams- active sacred service
- Supper club and potluck Sundays

#### Church community activities:

- Regular meetings at local restaurants for fun and fellowship.
- Annual women’s retreat
- Annual Easter service with professional musicians.

#### Outreach ministries:

- Provided backpacks and sweatshirts to classes at Wimauma Elementary.
- Donated toiletries and linen to Mary Martha House for Battered abused women.

**Locality:** West Coast of Central Florida

**Physical Description:**

Geographically we are located on the west coast of Central Florida with easy access via I-75 and I-4 to 3 major metropolitan areas -Tampa, Sarasota and Orlando. The area is known for its great winter weather and 244 days of sunshine every year, and an average winter temperature of 60 degrees.

**Proximity to Other Unity Ministries and/or New Thought Centers:**

1. Unity Northshore: 19520 Holly Lane. Lutz, FL 33558 (35 miles)
2. Unity Sarasota: 3023 Proctor Rd, Sarasota, FL 34231 (30 miles)
3. Unity of St. Petersburg: 6168 1<sup>st</sup> Ave N., St Petersburg, FL 33710 (35 miles)
4. First Unity Spiritual Campus: 460 46<sup>th</sup> Ave N., St. Petersburg, FL 33703 (37 miles)
5. First Unity of Brandon: 129 N. Moon Ave, Brandon, FL 33510 (22 miles)

**Do you participate in any of the following activities?** *Check all that apply.*

- Small Group Ministries
- Community Outreach/Compassionate Social Action
- Publications
- Social Media (ex: Facebook, Twitter, livestreaming, etc.)

**PEOPLE**

**Size of mailing list:** 26

**Average Sunday attendance:** 24

**Formal (voting or active] membership:** 31

**Special groups:**

Bliss Teams, Spirit circles, Joy Club

**Church staff/other employees:**

No present employees.

Linda Showalter assists with booking speakers for Sundays and supports Zoom assistance.

**MINISTRY SUPPORT SERVICES**

Has the ministry worked with a UWM Consultant or Transitional Specialist?  Yes  No.

Name: Rev. Beth Head, MOR      Dates: Feb 2022

Topics Covered: Assist in new minister activities and occasional speaker.

**What have been the three most important events in the history of your ministry?**

1. Nov 2006: Officially accepted as pioneering ministry with Rev. Betty Martin-Lewis as spiritual leader.
2. Jan 2, 2007: Established bylaws and registered as a 501 C3 not for profit organization.
3. February 2022: Retirement of founding minister Rev. Betty Martin-Lewis.

**In the last 3 years, what activities/special events in the ministry were well attended /appreciated?**

- 2021 and 2022: Easter Services
- 2019: World Day of Prayer
- 2021: Birthday Dinner for Rev. Betty Martin-Lewis at the sunset bar and grill in support for opening the ministry after covid.

**What does the congregation want to accomplish in the next 3 years?**

- Stable Spiritual community
- Financial stability
- engagement with the larger community

**INCORPORATION AND BYLAWS**

**Articles of Incorporation – Date:** January 2, 2007

**Bylaws – Date Adopted/Revised:** February 28, 2021

Check here if your bylaws are structured in accordance with the Unity Worldwide Ministries bylaw template:  <https://www.unityworldwideministries.org/recommended-bylaws-unity-ministry>

# The Position

## MINISTERIAL CHARACTERISTICS AND EXPECTATIONS – 1 IS TOP PRIORITY, 7 IS LEAST IMPORTANT

- 4 Visionary / Planner / Organizer**
- Keeps mission, vision, and values current
  - Planning for building financial development strategies
  - Plans for ministry growth and outreach
  - Incorporates training for Youth and Family Ministry, youth, YOU, Next Generation
  - Implements training for boards, staff and volunteers and fosters a learning culture
  - Plans for training and utilizing licensed Unity teachers (LUT) as an integral part of the ministry
- 3 Presenter**
- Speaks and writes clearly as an effective Sunday speaker, teacher, facilitator, and administrator
  - Develops and leads worship experiences collaboratively with others involved
- 7 Audio/Visual(A/V) Technology Acumen**
- Adept with a variety of A/V technologies to enhance the overall worship experience
  - Skilled in the use of virtual meeting applications (Zoom, WebEx, Meet, Teams, etc.)
  - Demonstrated success in delivering virtual and hybrid presentations and training
  - Embraces the use of social media platforms (Facebook, Twitter, Instagram, etc.) in support of the ministry's mission, vision, and values.
- 6 Interpersonal Communication**
- Demonstrates prayer consciousness and practices spiritual principles with integrity
  - Compassionate and caring person, sensitive to others' needs and emotions
  - Negotiates and/or compromises, seeking the highest outcome for all involved
  - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
  - Compassionate listener and deals effectively with different points of view
- 5 Spiritual Counseling / Chaplaincy / Pastoral**
- Maintains confidentiality, understanding the laws around mandated reporting
  - Helps people develop a spiritual life and a prayer consciousness within the ministry
  - Ministers to people in crisis, offer guidance in solving problems
  - Makes hospital visits, visits shut-ins and nursing homes, prayer with members
  - Facilitates training for chaplains and utilizes chaplains within the ministry
- 1 Leadership**
- Invites others to become involved and is a team player with Board, LUTs, staff and volunteers
  - Models and teaches open attitudes with a diverse population
  - Promotes small group ministry, builds spiritual community, develops leadership abilities in others
  - Helps to develop a prosperity consciousness within the ministry
- 2 Administration**
- Knowledgeable of and proficient in applying ministry bylaws, policies, and procedures
  - Proficient in executing fiduciary responsibilities, developing prosperity awareness, and maintaining a balanced budget
  - Follows office management best practices and use of office systems (software)
  - Empowers staff and volunteers, delegates well
  - Implements training for boards, staff and volunteers and fosters a learning culture

## Spiritual Expertise and Educational Acumen – Top 3 priorities:

**1**            **Unity Foundational Teachings**

[click to rate](#)

**Bible and Metaphysics**

[click to rate](#)

**Fillmore (only)**

[click to rate](#)

**Classic Unity Authors**

**3**            **New Thought Authors**

[click to rate](#)

**World Religions**

**2**            **Current Trending Spirituality**

=====

**Vacancy fill by date:**    March 2023

Unity South Shore will provide a housing allowance of \$1,500.00 per month (\$18,000.00 per year) plus a base salary of \$25,000.00 per year, plus a bonus based on incentive: 25% from the increase above our budgeted amount. (Current budgeted amount is income of \$40,000.00) Pastor gets 25% of all income above \$40,000.00.

**Proposed salary:**

**Moving Expenses:**        Based on the moving from location and are negotiable

**Additional arrangements, benefits, insurance, etc.:**

Based on Board of Trustee financial assessment at the time and will be negotiable.

**Housing market, school districts, etc. in your locale:**

- The annual cost of living in Ruskin is approximately the same as the state of Florida, but less than the national average.
- In Sun City Center the cost of living is 96% of that of the state of Florida.
- Schools:
  - Brandon High School: Brandon, FL
  - Lennard High School: Ruskin, FL
  - Riverview High School: Riverview, FL
  - South County Career Center: Ruskin, FL
  - Buchannan Middle Schools: Progress Village, FL
  - Alafia Elementary:
  - Apollo Beach Elementary: Apollo Beach, FL
  - Ballast Point Elementary:
  - Gibsonton Elementary: Gibsonton, FL
  - Wimauma Elementary: Wimauma, FL
  - Pepin Academy/Riverview Campus: Riverview, FL
  - Riverview Academy of Math and Science: Riverview, FL
- Colleges/Universities:
  - Argosy University
  - Hillsborough Community College Ruskin Campus: Ruskin, FL



## Release of Information Authorization

I, the Board President of Theresa Snipe on behalf of the Board of Trustees, authorize ministerial applicants to obtain any pertinent information regarding ministry history from the permanent ministry file in Unity Worldwide Ministries' home office.

Theresa Snipe  
Board President

September 8, 2022  
Date