



Reciprocal Employment and Ordination Agreement Between Centers for Spiritual Living and Unity Worldwide Ministries

As spiritual movements which both originated with New Thought, Unity and Centers for Spiritual Living (CSL) have similar theologies, practices, and a shared desire to awaken and transform human consciousness. In view of this, we are committed to finding ways to collaborate with one another, including a reciprocal agreement which allows CSL ministers to serve in Unity ministries, and Unity ministers to serve in CSL ministries.

Unity Worldwide Ministries (UWM) requires ministers serving Unity ministries be affiliated with Unity. Therefore, CSL ministers wishing to serve Unity ministries would be expected to affiliate within 2 years of accepting an employment contract with a Unity center. An employment contract may be given to a CSL minister once the first three steps have been completed:

1. CSL provides us with document indicated the CSL minister is in good standing.
2. CSL minister utilizes UWM's employment processes to seek employment, including having a favorable background check.
3. CSL minister takes psychological evaluation and receives favorable report from psychologist.
4. CSL minister signs an agreement to complete the affiliation process.
5. Upon employment within a Unity ministry, the CSL minister will be assigned a mentor to assist them in working within the UWM policies/guidelines/processes.
6. Within the first year of service, the CSL minister takes the following courses/trainings:
 - a. HTS 125: Twelve Powers
 - b. HTS: 500: Introduction to Theology: A Metaphysical Perspective
 - c. UWM Overview Training
7. Within the first two years of service, the CSL minister takes the following classes:
 - a. HTS 510: Unity Perspectives: Foundational and Modern Unity Authors
 - b. SPD 500: Prayer and Meditation
8. CSL minister successfully completes a face-to-face licensing and ordination (L&O) interview at Unity Village.

Once employed in a Unity ministry, the CSL minister is responsible to uphold all Unity bylaws, policies and procedures, and he/she will have access to all Unity services. The only exception is that he/she does not have a vote—as a minister—at the annual business meeting. However, he/she could vote as a delegate for their ministry. (Upon licensing/ordination as a Unity minister, he/she will receive voting privileges.)

Until licensed or ordained as a Unity minister, a CSL minister may not teach Unity classes for credit unless he/she is a licensed Unity teacher.

For Unity communities wishing to employ a CSL minister, the employment contract is for six months, and is renewable three times. This period gives the minister time to complete the affiliation process. An extension of the contract beyond two years will be considered in extenuating circumstances.