



Minister Vacancy Information Packet

Unity of Oroville
Oroville, CA

About the Ministry

Nestled in the Sierra Nevada foothills, Oroville is a town of 19,000 people, with about 50,000 total in the Oroville metropolitan area. Established in 1849 during the California gold rush, Oroville has a historic downtown and many charming Victorian-era homes. We have several interesting museums, including a Chinese temple and an antique tool museum. The beautiful Feather River runs through town, with Riverbend Park, Oroville Lake, and the Forebay Aquatic Center & Recreation Area providing many recreational opportunities. There are also numerous hiking and biking trails throughout the region.

We live in an agricultural area, supporting many farmers' markets here and in nearby Chico, which is home to Bidwell Park, one of the largest municipal parks in the nation. It also has California State University, Chico, which serves to attract and generate a thriving, diverse range of music, theater, and art.

Unity of Oroville Church is an extraordinarily loving and tight-knit community. We are welcoming to everyone who walks through our doors, and we are a diverse congregation. The church burned several years ago at a time when we also did not have a minister. The congregation met elsewhere during the rebuilding process and came back stronger than ever!

Members of our congregation are active in the greater community, providing support and services, such as a partnership with Hope on Wheels, which provides mobile showers and laundry facilities to people who otherwise do not have access to these services. Our members provide sandwiches, soups, and homemade baked goods for these people. Our mission statement accurately reflects our core values.

Unity of Oroville is a loving spiritual community which honors all paths to God while following the teachings of Jesus the Christ. Our mission is to awaken the spirit of God within each person through prayer, education, mediation, music, and service.

Locality: Yuba City (30 miles south) to Forest Ranch (38 miles north)

Physical Description: Small rural community (50,000 in the greater Oroville area) located on the Feather River in the Sacramento Valley, at the base of the Sierra Nevada Mountains, minutes from Lake Oroville. Hwy.70 runs through the town. We are about an hour north of Sacramento, the state capitol. Summers are hot and dry; winters are mild.

Proximity to Other Unity Ministries and/or New Thought Centers:

Oroville Center for Spiritual Living (1.6 miles), Center for Spiritual Living, Chico (22 miles), Unity Churches in Grass Valley (54 miles), Auburn (65 miles), Roseville (62 miles), four in Sacramento (68 miles), Citrus Heights (68 miles)

Do you participate in any of the following activities?

- Small Group Ministries
- Community Outreach/Compassionate Social Action
- Publications
- Social Media (ex: Facebook, Twitter, livestreaming, etc.)
- Other (please list): Website; livestream church services

PEOPLE

Size of mailing list: 60 **Average Sunday attendance:** 30

Formal (voting or active] membership: 37

Special groups:

Yoga, drum circle, AA meetings

Church staff/other employees:

Only the minister

MINISTRY SUPPORT SERVICES

Has the ministry worked with a UWM Consultant or Transitional Specialist? Yes No.

Name: Joe Sloan – Consultant for West Central Region; Cynthia Vermillion-Foster from UWM

Dates: Joe Sloan – 8/1/21 meeting with congregation regarding what we want in a minister; he also participated in our ministry conference calls on 8/27/21 and 9/3/21, the 2nd call also with Cynthia Vermillion-Foster from UWM

Topics Covered: What we want in a minister and for our ministry

MISSION, VISION AND CORE VALUES

Has the ministry developed Vision, Mission, and core values? **Date:** 2011

What have been the three most important events in the history of your ministry?

1. Property donated by Irma and Max Tieck
2. Church burned – no church building for 16 months; no minister for 7 months – 2/20/2011
3. Solar system installed – 2015

In the last 3 years, what activities/special events in the ministry were well attended /appreciated?

- Annual burning bowl
- Drum Circle
- Anointing with oil blessing
- Fundraisers (concerts, dinners)
- Christmas program
- Meditation workshops
- Sound bath
- Animal blessing

What does the congregation want to accomplish in the next 3 years?

- Grow congregation, also congregation's diversity
- Preserve financial security and viability while tithing 10% to the community
- Maintain loving, inclusive spiritual environment

INCORPORATION AND BYLAWS

Articles of Incorporation – Date: 10/9/1967

Bylaws – Date Adopted/Revised: 9/10/17; Rev.2021

Check here if your bylaws are structured in accordance with the Unity Worldwide Ministries bylaw template: <https://www.unityworldwideministries.org/recommended-bylaws-unity-ministry>

About the Position

Vacancy fill by date: As soon as possible

Proposed salary: \$2400 - \$2600/mo (\$28,800 – \$31,200 annually)

Moving Expenses: \$2500

Additional arrangements, benefits, insurance, etc.:

Includes vacation, sick leave, 403B, bonuses

Housing market, school districts, etc. in your locale:

Variety of public elementary & middle school, two public high schools, Butte Community College and CSU, Chico within 30 minutes

The housing market is tight in the Oroville area. Single housing units make up about 70% of Oroville’s housing, and multi-family units make up about 30%. The median cost to buy a home is \$430,000, ranging from \$202,000 (1 bedroom) to \$655,000 (5+ bedrooms). As of July 2022, there were 79 homes for sale in Oroville. The median rental price for a single family home is \$1105.

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Spiritual Expertise and Educational Acumen – Top 3 priorities:

- 3 **Unity Foundational Teachings**
- 1 **Bible and Metaphysics**
Fillmore (only)
Classic Unity Authors
New Thought Authors
- 2 **World Religions**
Current Trending Spirituality

Other specific qualities, experiences, leadership skills, vision, etc., you are seeking not already addressed: As discussed in our 8/1/21 congregational meeting, a minister’s most important qualities are: dedication to the church and to the well-being of all church members; lives in Butte County; board training; church participation in the community; and community outreach to bring in diverse populations, families, etc.

MINISTERIAL CHARACTERISTICS AND EXPECTATIONS – 1 IS TOP PRIORITY, 7 IS LEAST IMPORTANT

- 3 Visionary / Planner / Organizer**
- Keeps mission, vision, and values current
 - Planning for building financial development strategies
 - Plans for ministry growth and outreach
 - Incorporates training for Youth & Family Ministry, youth, YOU, Next Generation
 - Implements training for boards, staff and volunteers and fosters a learning culture
 - Plans for training and utilizing licensed Unity teachers (LUT) as an integral part of the ministry
- 1 Presenter**
- Speaks and writes clearly as an effective Sunday speaker, teacher, facilitator, and administrator
 - Develops and leads worship experiences collaboratively with others involved
- 7 Audio/Visual(A/V) Technology Acumen**
- Adept with a variety of A/V technologies to enhance the overall worship experience
 - Skilled in the use of virtual meeting applications (Zoom, WebEx, Meet, Teams, etc.)
 - Demonstrated success in delivering virtual and hybrid presentations and training
 - Embraces the use of social media platforms (Facebook, Twitter, Instagram, etc.) in support of the ministry's mission, vision, and values.
- 2 Interpersonal Communication**
- Demonstrates prayer consciousness and practices spiritual principles with integrity
 - Compassionate and caring person, sensitive to others' needs and emotions
 - Negotiates and/or compromises, seeking the highest outcome for all involved
 - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
 - Compassionate listener and deals effectively with different points of view
- 5 Spiritual Counseling / Chaplaincy / Pastoral**
- Maintains confidentiality, understanding the laws around mandated reporting
 - Helps people develop a spiritual life and a prayer consciousness within the ministry
 - Ministers to people in crisis, offer guidance in solving problems
 - Makes hospital visits, visits shut-ins and nursing homes, prayer with members
 - Facilitates training for chaplains and utilizes chaplains within the ministry
- 4 Leadership**
- Invites others to become involved and is a team player with Board, LUTs, staff and volunteers
 - Models and teaches open attitudes with a diverse population
 - Promotes small group ministry, builds spiritual community, develops leadership abilities in others
 - Helps to develop a prosperity consciousness within the ministry
- 6 Administration**
- Knowledgeable of and proficient in applying ministry bylaws, policies, and procedures
 - Proficient in executing fiduciary responsibilities, developing prosperity awareness, and maintaining a balanced budget
 - Follows office management best practices and use of office systems (software)
 - Empowers staff and volunteers, delegates well
 - Implements training for boards, staff and volunteers and fosters a learning culture

Release of Information Authorization

I, the Board President of Henry Carlson on behalf of the Board of Trustees, authorize ministerial applicants to obtain any pertinent information regarding ministry history from the permanent ministry file in Unity Worldwide Ministries' home office.



Board President

Click or tap here to enter text.

Date

10/9/22