

Ministry Employment and Transitional Services

is an area of Member Services collaborating with member ministers and ministries to determine next steps when a minister is leaving. Some questions we may explore are:

- What are the timelines?
- What is working well?
- What type of leadership is in place to continue the engagement in these activities?
- How can we support the minister during this time of transition?
- How do we support the ministry during this time of transition?
- How will we say good-bye?

“I am not a product of my circumstances. I am a product of my decisions.”
—Stephen Covey

“Change always comes bearing gifts.”—Price Pritchett

Ministry Employment & Transitional Services

Support during times of great change



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Employment and Transitional Services

Member Services cultivates relationships and a feedback-rich environment with Unity ministries and leaders. Through leading-edge services and resources, we prosper and grow in spiritual community.





Transitional Services

The answers to those questions helps us co-create a transitional plan to best support the specific circumstances of each member ministry/minister. The plan could include but not be limited to:

- Guidance in leaving well
- Certified consultants* to work with ministries during the transitional period on a full-time basis, part-time transitional consulting or monthly transitional consulting
- Guidance with minister succession process

*A team trained and certified by Unity Worldwide Ministries.

Ministry Employment

Minister

A minister decides to apply for a ministry for a variety of reasons; a feeling of Divine discontent, a sense of connection with an open ministry listed on the website, an urging of their heart. Whatever the reason given, the steps are the same and Member Services are here to help with specific steps, support and prayer for the minister and the ministry.

- Ministry employment guidelines
- Writing and reviewing resumes
- Interview guidelines and skills
- Contract negotiations

Ministries

Those who serve on the board and/or the search team during a time of transition are saying yes to an advanced course of spiritual growth. What is your growing edge as a team, as a ministry and how may we support you? Here are some specific topics, but know we are here for much more; brainstorming, humor, prayer, etc.

- Responsibilities of a search team
- Responsibilities of a board
- Forming a search team
- Ministry Information Packet
- Reviewing resumes
- Background and reference checks
- The try-out guidelines
- Contract negotiations

