



Comprehensive Menu of Services

Vision

A world powerfully transformed through the growing movement of shared spiritual awakening.

Mission

Advancing the movement of spiritual awakening and transformation through Unity, a positive path for spiritual living.

Values

Spirit-Led—We are centered in God. Spirit leads our thoughts and actions as we co-create a world that works for all.

Generosity—Living in the infinite flow of God’s good, we draw from God’s inexhaustible supply and wisely use our rich resources to serve the world.

Transformation—We are a dynamic movement on the cutting edge of spiritual evolution. We teach universal spiritual principles that change lives.

Diversity—We believe that all people are created with sacred worth. We promote greater understanding among people in a spirit of unity.

Integrity—We act from a place of wholeness and are ethical in all our actions. We keep our word.

Unity—

Unity Worldwide Ministries Comprehensive Menu of Services

	Connecting Face-to-Face		
Who	Service	How Provided	How Funded
7 regions and UWM *WC	Annual Conference/Business meeting/LUT mtg. WC optional 2x Meetings	Conference Planning Team; Board; Staff	Voluntary Service Staff and contract labor paid from respective operating funds. Attendees pay a registration fee that covers costs
1 region UWM	Annual Regional Music Conference Sound Connections	Team of music directors and volunteers; paid presenters; contract labor	Voluntary Service plus Attendees pay a registration fee that covers all costs
2 regions	Sub-Regional Licensed Unity Teacher Workshop	LUT Regional Representative LUT volunteers	Voluntary Service
7 Regions UWM	Regional Y.O.U. Rally/Retreats/ YOU Officer Planning International IYOU Rally	Youth Events Director/YOU consultant; Y.O.U. Regional Officers, Y.O.U. sponsors and volunteers Rented Facilities, Paid Presenters, Paid Musicians; materials; equipment *NW does rented facility only STAFF; contracts; paid presenters; rented facility	Youth Consultant salary paid from the region's op. fund; Voluntary Service Attendees pay a registration fee that covers these costs Salaries and contracts paid by operating fund; registration fees
1 Region – NW	Multigenerational Retreat (all ages)	NW Youth Services Team (YOU, Multigen, NGU)	Salary for Multigenerational Consultant from regional op. fund; Youth Program Director gets 50% discount. Participants pay registration

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2 Regions – NW; E	NGU Retreat – Spring and Fall	NGU coordinator Volunteer Planning Team Rented facility; paid presenters	Salary paid from regional op. fund/LO received
6 Regions *SW unknown	Spring Unitreat; SE Region Spring and Fall NW Summer and Fall	Youth Events Director/Consultant/ Multigenerational Consultant Uniteen leaders and volunteers Rented facilities, paid presenters, paid musicians	Salary paid from region's op. fund Voluntary Service Attendees pay a registration fee that covers/partially covers these costs
4 Regions	Area-Wide and Community Events for Uniteens, Y.O.U. Church run service rallies	One or more sponsoring Ministry hosts these events. Youth Events Director/Consultant provides support to sponsoring Ministries. Rented Facilities, Paid Presenters, Paid Musicians	Voluntary Service Salary paid from region's op. fund Attendees pay a registration fee that covers costs to ministry (1) Sponsoring Ministries pay fee that partially covers costs (1)
2 Regions – NW; SW	Kid's Camp	Youth Ministry Consultant and YOUers as Camp Counselors Rented Facility	Salary paid by region's op. fund; Volunteers Fees paid by participants
UWM	Winter Summit and Ministry Team Meetings	Staff; board of trustees; paid presenters; rented facility	Salaries; some travel expenses, presenters and facilities paid from operating fund. Love offering taken.

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	Communicating		
Who	Service	How Provided	How Funded
7 Regions	Regional Newsletter	Board of Trustees, Communications Liaison, RC; Admin Assistant (5 regions)	Voluntary Service Salary paid from region's op. fund.
UWM	The Path National Newsletter biweekly	Staff with field contributions	Salaries from UWM operating fund; voluntarily written contributions from membership
1 Region - SC	Children's and Teen Ministry Newsletter	Child Teen Ministry Consultant	Salary paid from region's op. fund
2 Regions	YFM Regional Newsletter	Youth Ministry Training Director or Youth Consultant	Salary paid from region's op. fund.
2 Regions	Licensed Unity Teacher Regional Newsletter	Licensed Unity Teacher Regional Representative and Alternate	Voluntary Service
7 Regions	Regional Website	Board of Trustees, or RC, or Webmaster Admin Assistant – SC; SW	Voluntary Service - *NW has only volunteer service for website Salary from region's op. fund
UWM	UWM Website	Staff	Salaries from UWM op. fund
1 Region - WC	Facebook Resources		
UWM		Staff	Salaries from UWM operating fund
UWM	Unity Leaders' Journal (blog) aka Unity Leaders Magazine	Staff and field contributions	Salaries; volunteer
UWM	Linkedin UWM Group	Staff	Salaries from operating fund
UWM	YouTube Channel	Staff and field contributions	Salaries; volunteer
UWM	Various National Conference Calls	Staff; webinar host	Salaries; operating fund
UWM	Annual Reports; Audit Report	Staff; consultants	Salaries; operating fund

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	Supporting / Advising		
Who	Service	How Provided	How Funded
7 Regions	Minister and Ministry Support to individual members and member ministries	Regional Representative Phone and email support Articles in newsletter Occasional on-site support USCR – monthly visit to sub-region	GLURC - Salary/stipend paid from region's op. fund. Fees and travel expenses paid by the member ministry directly to the Reg Rep. *USCR - no salary; travel paid by USCR; offering to MC from ministry *SW – no salary – fees and travel expenses paid by ministry directly to Reg Rep. *SE - \$500 fee paid by member ministry directly to RR/Consultant of which \$300 stays with RR/C and \$200 given to SE Region *NW – Salary paid by op. fund
UWM	Consultations to membership (roles, responsibilities, bylaws, policies, etc.)	Staff - Phone and email support; occasional onsite	Salaries from UWM operating fund; Expenses paid from UWM op. fund
7 Regions	Conflict Resolution Support to individual members and member ministries	Judiciary Representative and/or Regional Representative Phone and email support, personal visits if necessary	Salary paid to the JR from region's op. fund. *SW; USCR no salary. Personal visits may require reimbursement from member ministry.
UWM	Consultations; RD&T; Referrals to Peace Skills Team	UWM Staff; Peace Skills	Staff salaries from UWM operating fund; Fees and travel expenses paid by member ministry directly to Peace Skills worker

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	Supporting / Advising		
Who	Service	How Provided	How Funded
7 Regions	Ethics Review Support to individual members and member ministries; Minister re-entry support to member ministers	Judicatory Representative WC also listed Regional Ministry Consultant Phone and email support Personal visits if necessary	GLURC; SE; NW - Salary paid from op. fund; WC – Judicatory Representative mostly voluntary with stipend from operating fund; USCR; SW - voluntary Personal visits may require reimbursement from member ministry. Love offering directly to rep
UWM	Ethics Review System Process	Ethics Review System Ministry Team; staff support and consultation	Volunteers; salaries for UWM staff
1 Region - SE	Ethics Review Support to individual members and member ministries of <i>regions other than SE.</i>	JR Phone and email Visit if necessary	Voluntary service. Regional event expenses paid by SE Region op. fund. May require reimbursement from ministry.
UWM	Employment services for ministers/ministries	Staff	Salaries from operating fund
UWM	Transitional ministry support	UWM staff; Peace Skills/Ministry Skills Team	Salaries for UWM staff from operating fund; member ministry pays transitional minister directly.
UWM	Alternative Ministry Support	Staff; Alternative ministry team	Staff salaries from UWM operating fund; volunteers

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4-5 Regions	YFM, YOU, Uniteen, Multigenerational Ministry Support to member ministries	Youth Directors/Consultants Phone and email support	Salary from region's op. fund.
UWM	Same as above	Staff	Staff salaries from UWM op. fund
1 Region - GLURC	Youth Ministry Mentoring, one-to-one or small group	Youth Ministry Training Director Conference call	GLURC -\$50 per hour paid by the Member Ministry directly to YMTD. (NOT covered by the YMTD salary or expense account.)
5 Regions	Licensed Unity Teacher Support to member LUTs	Licensed Unity Teacher Regional Representative and Alternate Phone and email support	Voluntary Service
UWM	Consultations; Record Keeping	Staff	Salaries from UWM operating fund
2 Regions	Prayer support	Phone calls by Board of Trustees; Prayer letter from President	Voluntary
UWM	Pastoral care	Staff; Chaplain Ministry Team; Health and Wellness Ministry Team	UWM staff salaries from operating fund; volunteers
UWM	Expansion Ministry Support	Staff	Salary from op. fund.
UWM	Alternative Ministry Support	Staff	Salary from operating fund
UWM	Leadership Development Support	Staff	Salaries from operating fund
UWM	Ministry Enrichment and Best Practices Support	Staff	Salaries from operating fund
UWM	Visionary Research and Development	Staff; Future Trends Ministry Team	Salaries from operating fund; volunteers
UWM	Training, consultation and support for international Associations of Unity Leaders and Ministries	Part-time contract agent	Contract compensation from operating fund

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Who	Service	How Provided	How Funded
UWM	Employment Services	Staff	Salary from operating fund
UWM	Credentialing – all non-ministerial categories	Staff	Salaries from operating fund; credentialing fees
UWM	Minister Credentialing Support – Unity Institute, FLP, Urban Ministry School	Staff 6 ministry teams – Admissions; L&O, Credentialing, FLP Policy Team, Alternative Ordination Ministry Team; English and Spanish Speaking Credentialing Team	Credentialing fees; UWM staff from operating fund; UI staff from UWHq; Urban School staff from Urban School operating fund; volunteers
UWM	Peace Skills/Ministry Skills/Transitional Ministry Support	Staff; Peace Skills Team	Salaries; Members who use services pay fee to volunteer
UWM	Personnel records; track CE credits	Staff	Salaries from operating fund
UWM	Accounting, finance and tax support	Staff	Salaries from operating fund
UWM	Blanket 501(c)(3); annual IRS filing	Staff	Salaries from operating fund
UWM	Minister tax and manse advice	Staff	Salaries from operating fund
UWM	403(b) retirement plan	Staff; Empowerment Retirement Services; Benefits Ministry Team	Salaries from UWM operating fund; plan participants and member ministries contribute to the plan; volunteers on Benefits Team
UWM	Ministry business advice/consultation	Staff	Salaries from operating fund
UWM	Collaboration and coordination of Unity field movement	All UWM staff work with multiple levels of Unity organization to support leaders and ministries in accomplishing our mission: Board of Trustees, Unity World Headquarters, Ministry Teams, National Schools and International Associations	Salaries paid by operating fund; volunteers
UWM	Recording keeping for membership	staff	Salaries from operating fund

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	Learning		
Who	Service	How Provided	How Funded
6 Regions	Trainings and Workshops related to conflict resolution; the Ethics Review Process; Peace Skills, Board Training; Healthy Congregations	Judicatory Representative and/or Regional Consultant on site at member ministries	Training/Workshop fee and travel expenses paid by the member ministry directly to the JR. (NOT covered by the JR/RR/RC salary.) *USCR; SW pays ERS training and travel expenses
2 Regions – GLURC; E	YFM Webinars, 3 each year <ul style="list-style-type: none"> - YFM Directors - Uniteen Leaders - Y.O.U. Sponsors - Teachers 	Youth Ministry Training Director	Covered by the salary paid to the YMTD from regional op. fund. Attendees pay a fee that helps cover the webinar costs.
5 Regions *WC combines retreat/rally with trainings	YFM Teacher Training Events; Uniteen Leaders, YOU Sponsors	Youth Ministry Training Director/Consultant One or more sponsoring ministries hosts these events WC rents facility	Salary paid from regional op. fund; Attendees pay a fee that helps cover the workshop costs. *GLURC - Fee is \$500 per training, split amongst participants, paid to the region
2 Regions – WC; E	NGU consulting	NGU consultant on request	Travel stipend; LO to consultant
UWM	National Training for Y.O.U., Uniteen sponsors, Youth Ministry Consultants, Teachers	Staff; paid presenters and volunteers	UWM operating fund; registration fees; voluntary
UWM	Seminars, Keynotes, Workshops at convention	Staff, paid presenters, volunteers	UWM operating fund; convention registration fees; volunteers
7 Regions			
UWM	Unity Institute classes	Contract faculty; UWM staff	Salaries and contract paid from general operating fund

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	Learning		
Who	Service	How Provided	How Funded
UWM	Field Licensing Program	Staff; paid presenters	Salaries paid from general fund; fees
UWM	Urban Ministerial School – classes and administration	Urban School staff; UWM staff	Urban School salaries paid from Urban School operating fund; fees; UWM staff from UWM operating fund.
UWM	Training and support for Unity National Schools worldwide	Part-time contract	Salary paid by UWM general fund
UWM	SEE Classes	UWM staff	UWM operating fund
UWM	Polity Classes for UI students	UWM staff	UWM operating fund; student fees.
UWM	Web-based teleconferences for branding; expansion ministries	UWM Staff	UWM operating fund; branding fees
UWM	Professional development for individual members and ministry leaders	UWM staff; paid presenters	General operating fund; registration fees and/or love offerings
UWM	Peace Skills/Ministry Skills/Transitional Ministry Training	Staff	Salaries from operating fund. Participants pay training fee

	Resources		
Who	Service	How Provided	How Funded
4 Regions	Access to Regional Database of Membership (public information)	Board of Trustees, President, Treasurer; OR Webmaster with input from admin assistant	Voluntary Service/Salary paid from region's operating fund.
*SE Region		Admin Assistant Webmaster	
UWM	Access to national and international data base	UWM staff	UWM operating fund

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	Resources		
Who	Service	How Provided	How Funded
4 Regions	Guest Speaker Services	Regional Representative/Consultant On site at member ministries	Paid by the Member Ministry directly to the RR. (NOT covered by salary or expense account.)
1 Region - GLURC UWM	Youth Curriculum owned by the region Curriculum – for Youth and Family ministry as well as Adult Small Groups; Multigenerational resources	Lessons may be purchased via regional website. UWM staff; Volunteers – lessons delivered electronically pdf; also formatted and printed copies available	Ministries and individuals buy the lessons from the regional website. All proceeds go to the region. Original development work through Templeton Foundation grant; ministries and individuals buy from national website; proceeds to UWM
UWM	Enlightened Leaders Program series	DVD/CD sets	Original work through Templeton Foundation grant; members buy through website; proceeds to UWM
UWM	Ministry Enrichment Guidebooks	PDF	Original work through Templeton Foundation grant; love offerings to UWM
UWM	Thriving in Unity 1.0 and 2.0	PDF with web resources	Love offerings to UWM
UWM	Music resources	Music Ministry Team	Volunteer
UWM	Misc. Unity-related Inventory, i.e., pamphlets, bulletins, candles, etc.	Staff (UWM Warehouse/Shipping)	Salary by UWM operating fund; proceeds of purchases to UWM
UWM	Retirement Planning Services	UWM staff and Empowerment Retirement Services	Salary by UWM operating fund; fee-based option from the 403(b) plan
UWM	Unity Identity Print Vendor	Access given when member brands; offers access to over 70 Unity-specific branded products	Proceeds go to print partner MiPrintShop

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	Resources		
Who	Service	How Provided	How Funded
UWM	Unity Identity Web Vendor	Access given when member brands; access to Unity-specific web templates, site hosting, and technical support.	Members pay for service if they elect to employ it
UWM	Help Unity Grow fund (HUG)	Application to UWM	Endowment; 20% UWM tithe; Dissolved church funds
SE Region	Various Scholarships and grants for education and conferences.	Admin Assistant with input from Executive Committee	Love offerings given by membership
SW Region	Above plus expansion ministries	Unity Church of Alhambra Foundation	Money from dissolved ministries in the region
UWM	Find a ministry	Website; staff	UWM operating fund
UWM	Archival information	Website; staff	UWM operating fund