Definitions: The following definitions are being used as a way to help us speak consistently about the organizations and efforts.

- "One Unity" is the project name for the operational and strategic integration efforts of all Unity organizations, assets and overall movement.
- "UWH" and "UWM" are the two primary divisions or operational organizations impacted by the One Unity project. These will be used accordingly. Their use is not intended to be divisive or perpetuate a culture of "we" vs "them" but rather as common terms to represent the operational functions of two divisions within Unity.

The **Core Team** represents the leadership of the Boards and staff organizations. The following components are key to the Core Team's efforts, which have moved from planning to in-process implementation.

- Hold the vision and space for integration activities and efforts in concert with the overall vision set by the joint Boards
- Identify and address the legal and financial opportunities and risks associated with a combination, merger or other such consolidation that protects or enhances the respective non-profit designations and assets of the organizations
- Recommend or advocate for organizational changes within the UWM and UWH organizations that are in alignment with the longer term strategic and operational plans as needed
- Facilitate and oversee the operational combination of administrative services of the UWM and UWH organizations, including the identification of best practices for the combined organizations
- Communicate consistently with all stakeholders

The Core Team is not currently intended to address issues or concerns that are pertinent to specific organizational issues including, but not limited to, the adherence of field members to defined protocols, the long-term plan for Unity Village or specific personnel decisions.

The **Joint Board** has the following scope:

- Define the identity of Unity in the world
- Hold the vision and the mission of the global Unity movement
- Hold the Core Team accountable to recommend, implement and oversee the integration of functional operations that support Unity