



# Unity of Columbia

## Columbia, MO

# The Ministry

## THE MINISTRY - OVERVIEW

- What is it you love about your geographical area and your community?
  - 35,000 University/college students
  - 83 parks and trails
  - Music and arts festivals
  - Regional Airport
  - Proximity to STL, KC, and Unity Village
  - Sports teams
  - Restaurants
  - Farmer's Market
  - State-of-the-art hospitals
- What makes your ministry unique?
  - The music ministry
  - The solar gallery
  - The hospitality committee
  - Educational programs offered
  - The Bookstore
  - The Labyrinth
  - Investment in renovations
- Describe your ministry's core values.
  - Vision: We celebrate a spiritually awakened world
  - Mission: We inspire the awakening and practice of Divine love in every heart
  - Core Values: Spirit-centered, Love, Peace, and Connection

Columbia, Missouri

### Locality:

Columbia Missouri is an urban community, rated one of the top places to live and retire, and ranks as a top 20 college town. Ample green space, boasting 63 miles of trails and dozens of parks within city limits. Centrally located along highway 70, approximately two hours from both Kansas City and St. Louis. Thirty minutes from the Missouri State Capital, thirty minutes from America's National Churchill Museum, and 1 hour from the Lake of the Ozarks. Average high temperature is 89 and average low temperature is 23.

**Proximity to Other Unity Ministries and/or New Thought Centers:**

- Unity of Columbia is approximately 2 hours from Unity Village.
- Unity of Columbia is 2 hours from the College of Metaphysics and we have a school of Metaphysics in Columbia – one of only 12 in the country.
- Unity of Columbia is approximately 2 hours from several Unity churches in the Kansas City and St. Louis area.

**Do you participate in any of the following activities? Check all that apply.**

- Small Group Ministries
- Community Outreach/Compassionate Social Action
- Publications
- Social Media (ex: Facebook, Twitter, livestreaming, etc.)

Other:

**Community Liaisons:**

- Show-Me-Dharma
- Willow Tree Preschool
- Wildflower Preschool
- We Do Recovery
- Where There’s a Will There’s a Way
- Saturday Night Solution
- Martial Arts
- Heartland Light Circle
- Qigong
- Organic Meat and Egg sale
- Columbia Art League
- Gentle Yoga
- The Quorus: Columbia’s LGBTQQA-Z Community Choir

**PEOPLE**

<b>Size of mailing list:</b>	305	<b>Average Sunday attendance:</b>	85
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**Formal (voting or active) membership:** 86 voting members and 167 non-voting members

**Special groups:**

The Blessing Pantry	Food Bank	Clean-up Columbia	Spirit Groups
Bell Choir	Grief Support Group	Peace Camp	YFM
Men, men-identifying, and non-binary Ministry			
Women, women-identifying, and non-binary Ministry			

**Church staff/other employees:**

- Audra Sergel/Music Director
- Larisha Jones/Office Assistant
- Danielle Hampton/YFM Director
- Charlie Kmucha/AV Director
- Krista Kyd/Uni-Kids Teacher

**MINISTRY SUPPORT SERVICES**

Has the ministry worked with a UWM Consultant or Transitional Specialist?  Yes  No

Name: Steve Colladay

Dates: November 2021-May 2022

Topics Covered: HOPCOF, Mission and Goals Workshop

**MISSION, VISION AND CORE VALUES**

Has the ministry developed Vision, Mission, and core values?  Date 2015

**What have been the three most important events in the history of your ministry?**

1. Unity of Columbia began as a study group in a private home (1980) and we still have founding members who attend
2. Purchasing our current building (1988)
3. Paying off the mortgage on our current building (6/23/2020)

**In the last 3 years, what activities/special events in the ministry were well attended /appreciated?**

- Christmas eve candlelight service
- Christmas concert
- Summer music series
- Thanksgiving simple supper
- Annual membership meeting and potluck

**What does the congregation want to accomplish in the next 3 years?**

- Offer additional educational activities and classes
- Promote diversity by expanding inter-faith ministry and cross-congregational activities
- Expand youth and family ministry

## **INCORPORATION AND BYLAWS**

**Articles of Incorporation – Date:** August 2021

**Bylaws – Date Adopted/Revised:** November 2021

Check here if your bylaws are structured in accordance with the Unity Worldwide Ministries bylaw template:  <https://www.unityworldwideministries.org/recommended-bylaws-unity-ministry>

# The Position

## Spiritual Expertise and Educational Acumen – Top 3 priorities:

**1**            **Unity Foundational Teachings**

**2**            **Bible and Metaphysics**

[click to rate](#)    **Fillmore (only)**

**3**            **Classic Unity Authors**

[click to rate](#)    **New Thought Authors**

[click to rate](#)    **World Religions**

[click to rate](#)    **Current Trending Spirituality**

## Other specific qualities, experiences, leadership skills, vision, etc., you are seeking:

- Presenter/Public Speaker
- Visionary/Planner/Organizer
- Leadership/Interpersonal Communication
- Speaks and writes clearly as an effective Sunday speaker
- Teacher
- Facilitator
- Administrator
- Maintains confidentiality
- Understanding the laws around mandated reporting
- Commitment to diversity
- Education
- Growth and learning
- Build membership
- Supports interfaith ministry
- BIPOC/LGBTQ
- Fresh ideas
- Ability to have fun
- Personable
- Cooperative

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**Vacancy fill by date:** Open until filled  
**Proposed salary:** \$42,000-52,000 (commensurate with experience)  
**Moving Expenses:** Negotiable

**Additional arrangements, benefits, insurance, etc.:**

Unity of Columbia agrees to provide health, dental, and disability insurance through the program sponsored by Unity Worldwide Ministries.

Unity of Columbia agrees to pay a sum of \$300 monthly to a retirement fund of the minister’s choosing. The Minister may choose to make additional contributions by having money withheld from their paycheck.

Minister is entitled to one 3-month paid leave period (salary, insurance, retirement) for each 5 years of continuous service. Minister agrees to serve for at least 1 year after returning from Sabbatical.

**Housing market, school districts, etc. in your locale:**

The median listing home price in Columbia, MO was \$289.9K in April 2022, trending up 23.4% year-over-year. The median listing home price per square foot was \$145. Columbia, MO is a “buyers market” in April 2022, meaning the supply of homes is greater than the current demand.

There are currently 182 rentals listed on Zillow.com, with prices ranging from \$700-\$3,000.

Columbia MO hosts 33 public schools and 14 private and charter schools. Some of these include: Columbia Independent School, LaPetite E’Cole (French Immersion School), Stephens College Children’s’ School, and many options for early childhood education including for profit, not-for-profit, church based, etc.

**Other comments:**

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## Release of Information Authorization

I, the Board President of Unity of Columbia Missouri on behalf of the Board of Trustees, authorize ministerial applicants to obtain any pertinent information regarding ministry history from the permanent ministry file in Unity Worldwide Ministries' home office.

*Kelly Branstetter*

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Board President

6/22/2022

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Date