



Unity of Bandon
Bandon, OR

ABOUT THE MINISTRY

Name of ministry: Unity of Bandon

Address: 50211 Highway 101, P.O. Box 518
 Bandon, OR 97411-0518

Ministry website: www.unityofbandon.org
 www.peacerocks.org

Bandon by the Sea is a town you feel as much as you see. Small shops line the Old Town sidewalks along with the fresh smell of fish cooking on the dock. We enjoy an average of 62 inches of rain annually and often very strong winds. Sunny days find us out in nature walking our dogs at parks, on hikes or at one of our awesome beaches.

Our membership comes primarily from this retirement community, nestled between the vast sea and the coastal mountains. We are a warm and loving church family with strong core Unity values on a solid financial foundation. We are also a congregation of avid animal lovers. Fur-babies take up our huge space in our hearts and in our community outreach. Our congregation is a dedicated group of approximately 55 who regularly attend services (pre-COVID). We currently continue to stream Sunday services and weekly meditation and are working toward offering hybrid Sunday services.

Unity of Bandon is a ministry of presence. We affirm the power of peace, prayer, education, and loving service and welcome and support all who seek spiritual growth and transformation. We are a spiritual community where newcomers are quickly adopted and enfolded into our church family. We learn and grow together and experience joy, laughter, compassion, and caring in the process.

Unity of Bandon is God's love in action. We are dedicated to a Life of Love and a Love of Life.

We have been in our current building for 25 years without a raise in the rent. The owner is incredibly supportive and responsive, keeping the building in top shape. Our facility consists of a sanctuary which seats 75 people, a combination classroom, meeting, and library space. There is also a private office for the minister and volunteer staff.

We have been fortunate to have had the same minister as our leader for the past 27 years. She came to us directly from ministerial school and has stayed until retirement. We are forever grateful for her loving presence, her gifts of spirit and her phenomenal teaching skills. We are looking forward to embarking upon this new chapter of finding the best minister for our church and our greater Bandon community.

Locality/Area Served: Our church is located on the Southern Oregon Coast. We draw from Port Orford (south of Bandon), Coos Bay (which is north) and Coquille and Myrtle Point (which is east).

Physical description of area: The Southern Oregon Coast is known for its temperate weather, spectacular beaches, wildlife, sports fishing, camping, hiking trails and sand dunes. The primary industries are tourism, commercial fishing and logging. The renowned Bandon Dunes Golf Resort sits just outside the city and draws visitors from around the world. Bandon's population is 3600.

Proximity to other Unity ministries and/or new thought centers:

- Unity by the Bay, North Bend, 27-Miles
- Unity of Roseburg, Roseburg, 85-Miles
- Unity of the Valley, Eugene, 140-Miles

Did the ministry participate in transitional ministry activities with a certified UWM Consultant relating to the current opening? Yes

If yes, please list date, activities, and the facilitator during the current vacancy period:

March 2022 - present: Rev. Becky Whitehead provides 2-3 virtual Sunday services and fellowship community connections per month, secures speakers for other Sundays, provides leadership sessions with the Board of Directors, leads informational virtual Town Hall meetings with congregation and the Board detailing process of preparing for our new minister, and offers extensive technical support for Live Streaming/Hybrid services.

People: Size of mailing list: 140.

Formal (voting or active) membership: 40

Average Sunday attendance: 100 On-Line

Resuming In-Person Services 10/23/22

Pre-COVID 55 in-person

Special group if any (ex: YOU, NGU, Youth & Family, women's group, support groups, etc.):

Choir, Women's Gathering, Drumming Circle, weekly meditation, Prayer Chaplains, Care Team, Peace Rocks Project, EarthCare, and prior to COVID: AA, Grief Support, Bandon Writers' Group, and Yoga.

Do you participate in any of the following activities?

Small Group Ministries

Community Outreach (Compassionate Social Action)?

Publications?

Social Media (ex: Facebook, Twitter, live-streaming, etc.)?

Other Activities: Peace Rocks Project functions under the umbrella of Unity of Bandon

Other Employees (teachers, secretary, accountant, maintenance, etc.): Music Director

Articles of Incorporation: Date: March 1992

Bylaws: Bylaws revised in 2018. We are open to revisions according to new minister's input.

Are your bylaws structured as the current Unity Worldwide Ministries by-law template?

<https://www.unityworldwideministries.org/recommended-bylaws-unity-ministry> ☒

Has the ministry developed Vision, Mission, and core values?

- Mission revised - 2019
- Core Values - 2016

We look forward to reviewing and updating our MCCV once we have a new minister in place.

What have been the most important events in the history of your ministry?

1997: We moved into a rental facility from the "Barn" a Community Center where we had to set up everything for Sunday service weekly. Moving into our own building allowed us to provide classes, workshops, social activities.

2010: Peace Rocks Project: presented programs for Rotary International Convention, at local schools, library, and scout troops. We were invited to present at the United Nations' Rotary Youth gathering in New York City, NY in 2012. We have participated in many community events such as Vietnam traveling wall and Bandon's annual Cranberry Festival Parade. The Peace Rocks project has been written up in the Unity Magazine and in local newspapers, etc.

2019: The congregation held a celebration party for our beloved minister of 25 years. We gathered in an historic building in Old Town Bandon. It was a reunion filled with past and present members, friends, food, music, laughter, and love.

2020: We stopped in person services due to the pandemic. Our beloved minister jumped through hoops to equip her home so she could broadcast live Sunday messages using Zoom and Facebook features.

May 2021: The Board of Directors directed congregants to Unity of the Valley Facebook Sunday services while our beloved minister took much deserved time off due to health issues.

November 2021: Our beloved minister resumed duties. She announced her retirement date of March 1, 2022.

March 1, 2022 - present: Operating without a full-time minister for many months has empowered and educated the Board on the roles and responsibilities of the minister and the Board. It has been an eye-opening experience.

In the last 3 years, what activities/special events in the ministry were well attended /appreciated?

In the last two years as guided by CDC recommendations we have not met in person, virtually only. We have continued to provide Sunday services, special services, midweek meditation, and other gatherings.

Prior to Covid, these special service were well attended: White Stone, Summer picnic, Thanksgiving Breakfast, Christmas Eve, Burning Bowl, and World Healing Meditation, We hosted craft and game-nights and participated in community service such as highway clean-up and painting Peace Rocks.

While our church building was closed due to the pandemic, we hired a professional contractor to paint the sanctuary and other areas of the church. Volunteers from our congregation painted the classroom during a period following vaccinations for COVID.

What does the congregation want to accomplish in the next 3 years?

1. Re-open our church to the public
2. Welcome a new minister!
3. Serve/Contribute – Be a positive influence in our community

ABOUT THE POSITION

Vacancy needs filled by what date: 12/31/22 **Status:** full-time part-time

Proposed salary: \$2500-2800/month (30,000-33,600 annual)

Proposed additional arrangements, benefits, insurance, etc.:

\$200 monthly to UWM retirement through Empower / Great-West Trust Corporation

Moving expenses paid by ministry? Yes, amount negotiable

Housing in the Bandon area: Housing can be a challenge. An average rental cost: \$1416 (3BR 2Bath house), \$800 2 BD 1 Bath Apartment. *Found on the internet*, the medium home cost in Bandon is \$375,000. Home appreciation the last ten years has been 79.4%. Home appreciation in Bandon is up 18.7%, renters make up 28.9% of the Bandon population, minus .1% of houses and apartments in Bandon are available to rent.

Schools: Bandon Schools are rated 33rd in state of Oregon.

Other comments: Bandon is a quaint, rural community!

For more information about the Bandon area, please visit www.Bandon.org

SPIRITUAL EXPERTISE AND EDUCATIONAL ACUMEN

Unity congregations look to their leaders to be a source of spiritual knowledge and inspiration. It is so important to find one whose spiritual expertise and acumen align with the congregation's educational priorities. Please identify your TOP THREE priorities, then rank in order: 1, 2 and 3 with 1 being your top area of need/interest.

Select your top 3 educational priorities:

- 1 **Unity Foundational Teachings**

 Bible and Metaphysics

 Fillmore (only)

 Classic Unity Authors

 New Thought Authors
- 2 **World Religions**
- 3 **Current Trending Spirituality**

ASPECTS OF MINISTRY – SKILLS AND STRENGTHS

Consider the ministerial skills and strengths that you want to see in your next minister. Rank each of the seven categories below 1-7, with 1 being your top priority and 7 being least important. This information will help us connect you with ministers who possess those same top skills and areas of expertise.

5 Visionary / Planner / Organizer

- Keeps mission, vision, and values current
- Planning for building financial development strategies
- Plans for ministry growth and outreach
- Incorporates training for Youth & Family Ministry, youth, YOU, Next Generation
- Implements training for boards, staff and volunteers and fosters a learning culture
- Plans for training and utilizing licensed Unity teachers (LUT) as an integral part of the ministry

3 Presenter

- Speaks and writes clearly as an effective Sunday speaker, teacher, facilitator, and administrator
- Develops and leads worship experiences collaboratively with others involved

4 Audio/Visual(A/V) Technology Acumen

- Adept with a variety of A/V technologies to enhance the overall worship experience
- Skilled in the use of virtual meeting applications (Zoom, WebEx, Meet, Teams, etc.)
- Demonstrated success in delivering virtual and hybrid presentations and training
- Embraces the use of social media platforms (Facebook, Twitter, Instagram, etc.) in support of the ministry's mission, vision, and values.

2 Interpersonal Communication

- Demonstrates prayer consciousness and practices spiritual principles with integrity
- Compassionate and caring person, sensitive to others' needs and emotions
- Negotiates and/or compromises, seeking the highest outcome for all involved
- Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
- Compassionate listener and deals effectively with different points of view

6 Spiritual Counseling / Chaplaincy / Pastoral

- Maintains confidentiality, understanding the laws around mandated reporting
- Helps people develop a spiritual life and a prayer consciousness within the ministry
- Ministers to people in crisis, offer guidance in solving problems
- Makes hospital visits, visits shut-ins and nursing homes, prayer with members
- Facilitates training for chaplains and utilizes chaplains within the ministry

1 Leadership

- Invites others to become involved and is a team player with Board, LUTs, staff and volunteers
- Models and teaches open attitudes with a diverse population
- Promotes small group ministry, builds spiritual community, develops leadership abilities in others
- Helps to develop a prosperity consciousness within the ministry

7

Administration

- Knowledgeable of and proficient in applying ministry bylaws, policies, and procedures
- Proficient in executing fiduciary responsibilities, developing prosperity awareness, and maintaining a balanced budget
- Follows office management best practices and use of office systems (software)
- Empowers staff and volunteers, delegates well
- Implements training for boards, staff and volunteers and fosters a learning culture



Release of Information Authorization

I, the Board President of Unity of Bandon on behalf of the Board of Trustees, authorize ministerial applicants to obtain any pertinent information regarding ministry history from the permanent ministry file in Unity Worldwide Ministries' home office.



Dorothy Tharsing, Board President

Oct 6, 2022

Date