Appeals Policy

1.0 Purpose:
The purpose of this policy is to create a clear process for conducting appeals for UWM evaluative processes.

2.0 Scope:
This policy applies to individuals or ministries who are reviewed/evaluated by the following UWM processes:

2.1 Ethics Review
2.2 Employment Assessment
2.3 Credentialing
2.4 Ministry Employment Readiness

3.0 Policy:
3.1 Appeals are conducted only to ensure process was conducted fairly and without bias.
3.2 Requests for appeals must be submitted to UWM’s Director of Member Services with accompanying documentation.
3.3 Director of Member Services ensures that appeals meet procedural standards for an appeal, and then sends it to the UWM board of trustees to conduct the appeal.
3.4 Rulings of the UWM Board of Trustees are final.

4.0 Definitions:
4.1 The Ethics Review process explores allegations of violations of UWM’s Code of Ethics.
4.2 The Employment Assessment process interviews ministers who have been out of ministry for a period of time or who have left a ministry due to challenging circumstances and assesses whether the minister is ready to enter another ministry.
4.3 The Credentialing process evaluates whether an individual meets the standards of ministerial excellence for licensing or ordination.
4.4 The Ministry Employment Readiness process assesses whether a ministry is ready to employ a new minister.