Information for the Annual Business Meeting

Wednesday, June 16, 2021, 1:30 p.m.-3 p.m. CT
Thursday, June 17, 2021, 1:30 p.m.-3 p.m. CT

Virtual - WHOVA

We invite you to join us for the 2021 Virtual Unity 2021 Convention. The following pages include specific information about the business meeting held during the week. We invite you to check out all the other wonderful and inspiring events taking place throughout the week at www.unity.org/convention. We hope to see you there!

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1. Voting Delegate Information

All ministers in good standing are automatically voting delegates. In addition, each ministry may send additional lay delegates, as specified in the bylaws (see box below). Lay delegates are appointed by the ministry’s board of trustees and may include licensed Unity teachers, board members, any other lay leader and/or staff designated to attend. Lay delegates must send a letter, on their ministry letterhead, to the convention registration committee stating they are designated as a voting delegate.

Section 3. Delegates and Voting. The delegates to the annual convention body business meeting shall include each minister member, a maximum of four (4) voting laypersons from each traditional member ministry; and a maximum of two (2) voting lay persons from each eligible alternative ministry. Each delegate to the annual convention body business meeting, when certified by the credentials committee, shall be eligible to cast one (1) vote on any question before the meeting when present. Both proxy and absentee voting are specifically prohibited.
2. Special Events Convention Week

Monday, June 14, 2021
Graduation, Ordination, Welcome from John McMahon, Chair UWM Board of Trustees, and Rev. Shad Groverland, UWM Executive Director. Keynote Speaker - Rev. Toni Fish, “A Wider Horizon.”

Tuesday, June 15, 2021

Wednesday, June 16, 2021

Thursday, June 17, 2021

3. Convention Business Meeting Proposed Standing Rules
June 16, 2021, 1:30-3 p.m. - virtual WHOVA

1. Meeting Format. The membership meeting of UWM will be conducted using Zoom Webinar Technology. The meeting will begin promptly at the hour announced and order must be maintained at all times. This virtual meeting shall be considered the same as an in-person annual meeting.

2. In Order to Vote. If members wish to vote, they must join the meeting using a PC, MAC, tablet or smart phone that has the WHOVA app downloaded on it. Non-smart telephone connections will not be permitted since they do not provide for hand rising and electronic voting.

3. Registration. All those entitled to vote during the convention shall register with the Registration Committee no later than fourteen (14) days prior to the convening of the convention. Near the beginning of the convention business meeting on Wednesday, June 16th, the report of the Convention Registration Committee shall be presented. This report will establish the number of voters who are present and eligible to vote during the convention. The report shall be adopted by a majority vote.

4. Login Instructions. Voting members who register for the meeting will be provided a meeting invitation and password approximately twenty-four (24) hours prior to the meeting which will allow them to enter the virtual meeting room. No voting member may share his/her login with anyone else and each voting member must sign in on a separate computer in order to vote. Only voting members of UWM will be authorized to attend the meeting as participants. Others wishing to observe the proceedings may watch the meeting via live stream. A quorum will be confirmed using the participant logon report within Zoom.

5. Screen Name. Before signing into Zoom voting members need to assure that their name appears as “First Name Last Name” (i.e., Jane Smith) so they can be clearly identified by the Chair.

6. Individual Connections. Each voting member must have an individual computer/tablet/smart phone connection in order to be recognized to speak and to vote. More than one voting member on the same connection device will not allow any more than the named person to speak and vote.
7. **Addressing the Chair.** Only voting members may address the Chair. Voting members once recognized must give their name before beginning to speak. Discussion, including questions and answers, must be directed to the Chair or through the Chair when these are in order.

8. **Seeking Recognition to Speak.** To seek recognition, members must use the “raise your hand” tool in Zoom. Once called on to speak members must state their name before beginning to speak.

9. **Actions by Recognized Members.** Voting members once recognized may do any one of the following: make or second a motion, speak in debate, or ask a question. No speech may be followed by a motion.

10. **Speaking Limits.** Voting members may not speak for more than two (2) minutes on any question under discussion, nor more than once on the same question. No debatable motion shall be on the floor for longer than fifteen (15) minutes. A member making a report is not bound by these rules. Speakers shall conform to the ruling of the timekeeper.

11. **Nominations from the Floor.** Those wishing to make nominations from the floor need to send the name of the person or persons they wish to nominate to Cathy Christy at UWM at least ten (10) days prior to the business meeting in order for the proper electronic ballot to be created.

12. **Questions.** As per *Robert’s Rules of Order Newly Revised*, only questions specific to a pending motion may be asked. Any motion before the assembly may be asked using the Q&A function in Zoom.

13. **Interrupting Items.** Any voting member who wishes to raise a point of order, appeal a ruling of the Chair, or do anything else that interrupts business shall raise their virtual hand in Zoom and then type what they wish to do into the Q&A Function. The Parliamentarian will inform the Chair if these can properly interrupt business.

14. **Motions in Writing.** Delegates who wish to offer a main motion or any substantial amendment to items of business that are amendable once recognized shall state their motion verbally and then type it into the Q&A.

15. **Heart Check.** A “heart check” may be requested by the Keeper of the Flame at any moment the convention deliberations result in a loss of spiritual unity among the Convention Business Meeting delegates. A one-minute prayer time follows this request.

16. **Elections.** During the election of members of the Board of Trustees and the election of members of the Leadership Recruitment & Development Team a plurality vote shall be considered sufficient for election. These elections shall be conducted using the online polling system in Zoom. In announcing the results, the Chair shall indicate which candidate has been elected.

17. **Chair.** The Chair of the UWM Board of Trustees shall act as Chair of the annual meeting, except in such circumstances when the Chair of the Board relinquishes the Chair to the parliamentarian.

18. **Making Voting Clear.** The Chair shall clearly state what is being voted upon prior to any vote being taken so that all voting members may understand the effect of their vote before casting it.
19. **Agenda Formulation.** The presiding officer shall be authorized to formulate and adjust the agenda to take best advantage of available business meeting time. Therefore, the printed agenda is for guidance only and shall not be considered either general or special orders.

20. **Committee to Review and Approve the Minutes.** The Chair will appoint a committee consisting of three (3) voting delegates to review, correct, and approve the minutes of the convention business meetings. After the committee has reviewed and approved the minutes, the Unity Worldwide Ministries central office shall cause these final minutes to be posted on the UWM website to all convention business meeting delegates prior to the next annual meeting. This rule does not preclude further corrections at the next annual meeting, if, in the unusual case, a significant correction should be found.

21. **Anonymous Voting.** The online anonymous voting system in Zoom shall be used for voting motions during the meeting.

22. **Signing In and Out.** Members shall identify themselves as required to sign into the Zoom meeting service and shall maintain Internet and audio access throughout the meeting whenever present but may sign out and depart before adjournment.

23. **Technical Requirements and Malfunctions.** Each member is responsible for his or her audio and Internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a member’s individual connection prevented participation in the meeting.

24. **Forced Disconnections.** The Chair may cause or direct the disconnection or muting of a member’s connection if it is causing undue interference with the meeting. In addition, the Chair may cause or direct the disconnection of a member’s connection if the individual is out of order and is disrupting the meeting. The Chair’s decision to do these things, which is not subject to appeal, shall be announced during the meeting and recorded in the minutes.

25. **Suspension of these Rules.** While bylaws may not be suspended (unless provided for in the bylaws), any of these standing rules may be suspended by a majority vote without debate for a particular specified purpose. To suspend a convention standing rule and also the general parliamentary rules normally applying to the same situation requires a two-thirds (2/3rds) vote. A two-thirds (2/3rds) vote will also be required to amend or repeal these standing rules.

26. **Adoption of the Rules.** These rules shall be adopted by the convention business meeting. Adoption shall require a two-thirds (2/3rds) vote of those delegates present and voting. These rules shall be considered special rules of order and shall have on-going effect from year to year between sessions of the convention. They shall remain in effect until they are amended by a future convention. Such an amendment shall require a two-thirds (2/3rds) vote of those present and voting at a convention business meeting to be adopted.
4. Business Meeting Agenda

Part 1, Wednesday, June 16, 2021 - 1:30-3 p.m. Central Time

1. Prayer and Call Meeting to Order
2. Introductions
3. Organization of the Convention
   - Registration Report and Establishment of Quorum
   - Adoption of the Standing Rules
   - Adoption of the Agenda
   - Organization of the Convention
4. Minutes of the 2019 Business Meeting
5. Appointed UWM Board of Trustees Member
6. Ratification of Leadership Recruitment & Development Team [LRDT] Member
7. Election of UWM Board of Trustees Members
8. Finance and Budget Reports
   - Financial Report
   - Approval of the Auditor’s Report
   - 2022 Budget
9. UWM Bylaws Amendment New Article - Article IX. Emergency Situations
10. Closing for the Day & Prayer

Part 2, Thursday, June 17, 2021 - 1:30-3 p.m. Central Time

1. Welcome & Opening Prayer
2. Call to Order
3. Reports
   a. Director of Education - Rev. Deborah Frownfelter
   b. Operations Director - Connie Savage
   c. Director Virtual Experiences - Rev. Diane Venzera
   d. Director Member Services - Rev. Cynthia Vermillion-Foster
   e. Marketing Manager - Lue Blountt
   f. Unity Urban Ministerial School - Rev. Sandra Campbell
   g. Unity World Headquarters CEO - Jim Blake
4. Unity Worldwide Ministries Executive Director - Rev. Shad Groverland
5. Unity Worldwide Ministries Board of Trustees Chair - John McMahon
6. Closing Thoughts & Prayer
7. Adjourn Sine Die

5. 2019 Business Meeting Minutes

The following minutes were approved by the Minutes Review Committee and are displayed here for the information of the Convention. No further action on the minutes is required.

Unity Worldwide Ministries [UWM] [DBA]  
Association of Unity Churches  
Minutes of Convention Business Meeting - June 20, 2019

The 2019 annual business meeting of Unity Worldwide Ministries [UWM] was called to order at 9:10 a.m. Central Time on Wednesday, June 20, 2019, at the Marriott Hotel in Overland Park, Kansas, with UWM Board Chair Rev. Sharon Ketchum presiding. Keeper of the Flame, Rev. Paulette Pipe, gave the opening prayer.

Members, delegates, lay delegates participating as voting members, and global attendees were welcomed. Also acknowledged were the Unity Worldwide Ministries’ Board of Trustees, UWM Leadership Team, and central office staff. The convention Parliamentarian Dr. Leonard Young was
introduced. The following persons were appointed to the positions indicated: Paulette Pipe, liturgist; Celia Holman, timekeeper; Toni Boehm, Greg Coles, and John Rexroat, as the committee to read and approve the 2019 business meeting minutes.

1. **Establishment of Quorum:** The quorum was established at 305 delegates present.

2. **Approval of Standing Rules and Agenda:** Chair Sharon Ketchum presented the standing rules. Rev Brendalyn Batchelor moved approval of the convention standing rules as printed. The convention standing rules were approved by the required 2/3rds vote. The proposed agenda was approved as published and the 2019 Convention of UWM was declared in order and ready to transact business.

3. **Approval of the 2018 Convention Business Meeting Minutes:** Chair Sharon Ketchum indicated the 2018 committee to review the minutes has approved them and they have been published. No further action is needed.

4. **Ratification of UWM Board Member:** October 2018 the UWM Board of Trustees appointed Rev. Shad Groverland to fill a seat vacated by the resignation of Rev. Barry Vennard.

   **MOTION:** Brendalyn Batchelor moved to ratify the action of the board in appointing Rev Shad Groverland to the board of trustees for a term that will expire in June of 2021; 2nd; motion was approved by majority vote.

5. **Election of Board of Trustees Members:** Chair Sharon Ketchum reminded the conference body that in September 2018 the board passed the following motion: “The UWM Board of Trustees will meet to cast their vote for a board of trustee’s member prior to the annual business meeting and the convention body’s vote for transparency purposes; and, will then meet again directly following the annual business meeting to elect board officers.”

   Therefore, a special meeting was called per UWM Bylaws, Article 7, Section 15. Rev. Myra McFadden, who is up for re-election and currently in the position of 2nd Vice-Chair, was elected by the board to a second four-year term.

   After a brief description of the Leadership Recruitment & Development Team [LRDT] charter LRDT member Ellen Fannin presented the slate of nominees for election to the Board of Trustees: Rev. Doris Hoskins [current board member running for re-election to a 2nd term], Rev. Valerie Mansfield, John McMahon [current board member running for re-election to a 2nd term], and Rev. Sandie Vanik. The two nominees elected will both serve four-year terms.

   UWM Bylaws offer the opportunity for nominations by petition no later than April 30; none were submitted for consideration. Balloting then took place.

6. **Election of Leadership Recruitment, & Development Team Members:** Leadership, Recruitment, & Development Team [LRDT] member Ellen Fannin presented the slate of nominees for election to the LRDT. The nominees for the one open position of “licensed Unity teacher” were: Mary Hanson and Dr. Nancy Little [current member running for re-election]. The nominees for the one open position of “minister” were: Rev. Jacquelyn Hawkins and Rev. Kathryn Kellogg. According to the bylaws, the floor was opened for further nominations; none were received. Balloting then took place for the two positions to be elected to serve a four-year term.

7. **Finance & Budget Reports:** UWM Board of Trustees Treasurer John McMahon began his report with a brief description of the process and purpose of the Finance & Budget Team; and, an introduction of the team members. John McMahon expressed the following quote encompasses the philosophy in which Finance & Budget operates: “There is something about the mental act of thanksgiving that seems to carry the human mind far beyond the region of doubt into the clear atmosphere of faith and trust where all things are possible.” [H. Emilie Cady, *Lessons in Truth*]
Fiscal year 2018 ended with a total revenue of $2,841,077.00, expenses totaling $2,581,424.00, with a net surplus of $205,653.00. Funds of $81,878.00 were received from dissolved ministries; $251,704.00 were grants received primarily through the Templeton Foundation; and, $250,000.00 were unexpected gifts received through planned giving with estate planning and wills. Dissolved ministries, grants, and unexpected gifts are areas UWM does not budget on receiving; and, due to their receipt, 2018 ended in a prosperous year. The current tithe policy is located on Unity Worldwide Ministries’ website: www.unityworldwideministries.org/tithing-policy

As of April 30, 2019 total revenue received is $900,030.00, expenses totaling $760,249.00, with a net surplus of $139,781.00. There have been no dissolved ministries for the year thus far. No action is required on the financial report. The report will be placed on file.

8. **Auditors Report:** CFO/COO Bruce Verkruyse presented the auditor’s review report for the period ending December 31, 2018 as published. The report was accepted without objection by the conference body.

9. **2019 Budget:** UWM Board of Trustees Treasurer John McMahon began his presentation of the proposed budget for 2020 with a quote from H. Emilie Cady [Lessons in Truth]: “One of the unerring truths or facts in the Universe is that somewhere there is already provided a lavish abundance for every human want. In other words, the supply of every good always somewhere awaits the demand. Another truth or fact is that the demand must be made before the supply can come forth to fill it.”

The 2020 budget is a bare bones budget taking into account various trends within the current world economy. Projected for 2020, is an income of $2,519,052.00, expenses of $2,568,967.00, leaving a net deficit of ($49,915.00). If needed, UWM does have adequate funding available in various accounts with reserves and operating accounts. Expectation is that demands will be met in 2020. Feedback from the conference body included 1) ‘Legacy Gifts’ be included/published/specified in the annual report; and 2) solicitation and funding of childcare for the next convention budget.

**MOTION:** John McMahon moved approval of the proposed budget for 2020 as presented; 2nd; the report was approved by a majority vote.

10. **Approval of Africa as a Region:** Rev. Thandi Nhlengetwa of South Africa and Rev. Helen Wilcox-Ewaraye, Ph.D. of Nigeria submitted to the UWM Board of Trustees a written proposal for formal recognition of Africa as a Region. On April 23, 2019 the UWM Board of Trustees took the following action: “To accept the request and establish Africa as a Region of Unity Worldwide Ministries.”

This motion is contingent upon, and in accordance with, the UWM Bylaws, Article IV, Conference Regions: “The board may establish such conference regions as it shall deem appropriate, subject to approval by the annual convention body business meeting. Governance of each regional conference shall be established in accordance with articles of incorporation and bylaws created within the region, which shall not be in conflict with the Articles of Incorporation and Bylaws of Unity Worldwide Ministries.”

Without objection the conference body ratified the action by the UWM Board to establish Africa as a Region of Unity Worldwide Ministries.

11. **Bylaws Template for a Unity Ministry:** The UWM Board on February 7, 2019 took action to approve the following recommendation from the Bylaws Team: “To require ministries to adopt the Bylaws Template for a Unity Ministry, or, request changes through the Member Services Department.”

According to the UWM Bylaws, Article VI, Section 6 it will require a three-fourths (3/4’s) vote of those voting members present and voting at the convention business meeting to overturn the decision of the board.
MOTION: Cindy White moved that the policy be reworded so that the UWM Bylaws Template is “recommended” as it has been in the past, rather than “mandatory”; 2nd; motion was defeated.

12. Chair of the Board’s Report: Chair Sharon Ketchum began her report by acknowledging and thanking the following people: (1) Maxine Thome; (2) congregation of Unity Spiritual Center of Lansing for titheing her time to do this work; (3) UWM Board of Trustees for being a group of skilled, compassionate, committed people who disagree well, and agree even better; (4) CEO Donna Johnson for ministering to the Unity movement, membership, and lighting the path as we step into unknown territory; (4) CFO/COO Bruce Verkruyse for his support as he navigates working with staff, ministry teams and the board; (5) UWM Leadership Team and their support staff; (6) appreciation of the work with the Core Team as they continue their path toward “1Unity”; (7) Paulette Pipe in her ability of powerful consciousness holding allowing for all things to truly become possible; (8) Cathy Christy for support with the board and ministry teams; (9) grateful to EmPower Music and the creation of music that enhances the work of ministries and blesses soul after soul; and, (10) Debbie Allen for her work in co-creating the 2019 convention.

Sharon Ketchum shared in 1966, Charles R. Fillmore wrote: “As the world becomes more automated, more educated, more entertained, Unity must increasingly seek out the individual person and raise their consciousness to a point where they can effectively cope with the depersonalizing effect of bigness, complexity, speed, and new in our society. We would prefer that churches become centers, and centers become centers of influence, that sermons become lessons, that ministers become teachers, that congregations become a fathering of disciples, that ritual becomes devotion, and, that religion becomes a spiritual movement. That these are all only names in the settings of our times and our language. What we call ourselves in our activities is not all important. Let us seek out and strengthen the individual knowing that the external, particulars, and names change but the quality of the relationship between the individual and their creator under guits all that we call spiritual meaning.” [Charles R. Fillmore, Yours in Spiritual Unity]

Summing up the past year in one word it would be partnership; the consciousness of each individual is impactful and together we are so much more. Other highlights of the past year included: (1) reciprocal agreement with Centers for Spiritual Living; (2) continued work with EmPower Music & Arts; (3) offering of a medical insurance program with Bukaty Companies; (4) increased operative efforts toward working as partners together between Unity Worldwide Spiritual Institute and the Unity Urban Ministerial School, who will be celebrating their 40th anniversary this year; (5) work of the Focus Forward 2030 Task Team and the 8,500 volunteer hours by individuals serving on this team and its sub-teams in showing us how to keep this movement alive, vibrant, thriving, and feeding the becomingness that we are called to step up into; (6) Regional Advisory Council in assisting with increasing our communication flow; (7) reinstitution of the International Advisory Council - because we are a “worldwide” movement; and, (8) partnering with Unity World Headquarters as we continue merging communal functions so that we can be more impactful as a movement.

“There are only names in the settings of our times, and our language. Our partnerships reflect the increasing understanding and expression of oneness as we go forth to fill the vision of a world powerfully transformed with this growing movement of a shared spiritual awakening through Unity a path to positive spiritual living.” Charles R. Fillmore

In seeking to serve our individual members, the UWM Board of Trustees inadvertently worked on some really big questions:

- How do we co-create “1Unity”?
  - How do we bridge a 54-year-old change knowing that together we are stronger and more diverse - a healthy place to be, singular in voice, diverse in expression?
  - How do we merge a corporate culture and a membership culture?
How do we let go of what has been and step into what we can become?

- In working on “1Unity” we are called to review who we are as an association.
  - What is a member?
  - How does a membership organization function in a healthy way if members have no responsibility, but they do have rights and privileges?
- How does the organization create a stream of sustainable funding to provide appropriate needs and services to the field?

Chair Sharon Ketchum closed her report by saying: “Thank you for our collective story this year. For being willing to let go of all that is, of the story that is, the stories that are; so that we can move forward to write new remarkable stories of our oneness in Unity. We know our stories and we cannot help but love each other.”

13. **President and CEO’s Report:** CEO Donna Johnson presented a PowerPoint presentation sharing the following metaphorical thoughts:

- “All of you together are Christ’s body, and each of you is a part of it.” 1 Corinthians 12:27
- One body with many choices, whether individual or shared, choices in how we communicate with one another and shared choices in how we create connections.
- Tides of change are coming as we are on the brink of unprecedented change in our world and in our ministries, churches, and centers in how we do ministry and reach people.
- Need for us all to be able to ride the tides of change, allowing the momentum of the waves to bring us deep into the basics of spirituality.
- What is fuzzy will be made clear as we transgress from our past in letting go and move forward into our future.
- “We are in the upward, forward, progressive movement of Spirit and the mark of success is upon us.” Charles Fillmore
- Together as one we stay on the right track; and, where God guides, he provides.
- Helping humanity discover its divinity is our true calling - do we want to survive and be relevant - to discover our humanity.

Donna Johnson continued her report by sharing:

- The Leadership Team sees their mission as “developing and connecting Unity leaders.”
- The UWM staff developed these as their core values: caring, inclusive, collaborating, innovative, and supportive.
- Some of the ways UWM helps the field reach new heights is through UWM’s ministry consulting services; events such as: convention, Annual Summit, IYOU, ministry team meetings, training webinars; provide educational opportunities with Unity Worldwide Spiritual Institute; developing a “Living Spirit Society” with more information to come; and the field support of the Regional Advisory Council and the International Advisory Council.
- Reiteration of UWM’s mission, vision, and core values.
- Appreciation expressed for donors of time, talent, and treasure, convention volunteers, and UWM’s staff.
- Recognized the presence of Center for Spiritual Living guests attending the convention: Field Leader Rev. Sharon Hudson, Executive Director Rev. Sonia Byrne, and Chair of the CSL Leadership Council Tracy Brown.

14. **Announcement of Election Results:** Chair Sharon Ketchum shared the results of the board election: John McMahon and Rev. Doris Hoskins were both re-elected to the UWM Board each for a second term of 4-years. [The board had previously re-elected Rev. Myra McFadden for a four-year term; and John McMahon was subsequently elected to the position of 2nd Vice-Chair.]
The results of the LRDT election were: Rev. Jacquelyn Hawkins was elected in the position of “minister”; and Dr. Nancy Little was elected to the position of “licensed Unity teacher.” Both positions are for a four-year term.

**Adjournment:** Rev. Paulette Pipe gave a closing prayer; and, hearing no further business, the meeting was adjourned *sine die* at 12:03 p.m. Central Time. The next meeting of the convention voting delegates will be held June 15-19, 2020, at the Marriott Hotel in Overland Park, Kansas.

### 6. Election to the Board and Leadership Recruitment & Development Team

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<tr>
<th>Recommended Nominations for the Board</th>
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<tr>
<td>There are five open positions for the Board of Trustees. The assembly will be electing four persons. In addition, the UWM Board will elect one person. Two persons elected by the conference body will serve a 4-year term, and two persons will serve a 3-year term.</td>
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<tr>
<td>• Rev. Ana Quintana Bird - Raleigh, North Carolina</td>
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<td>• Rev. Okon Ebong - Nigeria, West Africa</td>
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<td>• Rev. Jeanmarie Eck - Houston, Texas [current board member eligible for re-election]</td>
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<td>• Rev. Lori Fleming - Phoenix, Arizona</td>
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<td>• Rev. Beth Head - Melbourne, Florida</td>
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<td>• Paul Skehen, LUT - Kansas City, Missouri [current board member eligible for re-election]</td>
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<td>• Rev. Eileen Patra - Troy, Michigan</td>
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<td>• Rev. Sandie Vanik - South Bend, Indiana [current board member eligible for re-election]</td>
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<tr>
<td>• Rev. Edith Washington-Woods - San Diego, California</td>
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| Recommended Nominations for LRDT (Leadership Recruitment & Development Team) |
| To Fill 2 Minister Openings - two for a four-year term |
| • Rev. Lisa Davis - Portland, Oregon |
| • Rev. Diana Isaac - El Paso, Texas |

| To Fill 2 Ex-Board Members Openings - one for a four-year term, and one for a one-year term |
| • Rev. Toni Fish - Minneapolis, Minnesota |
| • Rev. Karen Tudor - Houston, Texas |

Photos and biographical information may be found on the UWM website at [www.UnityWorldwideMinistries.org/business-meeting](http://www.UnityWorldwideMinistries.org/business-meeting).

### 7. Appointed Board of Trustees Member

In August 2019, our UWM Board of Trustees appointed Rev. Valerie Mansfield to fill the seat vacated by the resignation of Rev. Myra McFadden. Valerie was appointed to fill a board-appointed position, so we simply want to inform the body of this appointment. A photo and biographical information for Rev. Valerie Mansfield may be found on the UWM website at [www.UnityWorldwideMinistries.org/business-meeting](http://www.UnityWorldwideMinistries.org/business-meeting).
8. Ratification of Leadership Recruitment & Development Team Member
In May 2020, our UWM Board of Trustees appointed LUT Barbara Thorp to fill the seat vacated by LUT Anna Andes through her term ending. During the June business meeting, we will ask that the voting body ratify this action. If approved, Barbara would fulfill the term that expires in June 2024. A photo and biographical information for Barbara Thorp may be found on the UWM website at www.UnityWorldwideMinistries.org/business-meeting.

9. UWM Bylaws - Emergency Situations
During the UWM Board meetings in October 2020, the board reviewed and approved the following amendment to the UWM Bylaws. The conference body will be voting to approve the amendment during the business meeting on June 16, 2021.

“ARTICLE IX - EMERGENCY SITUATIONS. In the case of a national emergency declared by the President of the United States, a State Emergency declared by the governor, or a local emergency as determined by a two-thirds (2/3rds) vote of trustees present and voting, the Board of Trustees shall have full power to adjust budgets and cancel/postpone events or reschedule them as electronic meetings. During the duration of the emergency, the Board of Trustees may take any other emergency actions deemed helpful and necessary for the welfare of UWM.”