

Ministry Information Packet

Unity on Greenville Dallas, TX

August 2023

Unity on Greenville has been a foundation of love for 80 years! Our location is iconic at the corner of Greenville Avenue and McCommas. This beautiful sanctuary and church have served this corner for 100 years and Unity for 80!

This was the first and original established Unity Church in Dallas, Texas, and continues to be a beacon of light for the community. Our beautiful restoration of the interior shows the care of this community. Walking into the sanctuary, you will feel the love and sense the sacred!

ABOUT THE MINISTRY

Nestled at the corner of McCommas and Lower Greenville, Unity on Greenville stands out as a gem in this eclectic Dallas neighborhood. Built in the 1920s, the church is an anchor to restaurants and a variety of shops. Known by the community as "the yellow church at the corner", it stands as a guidepost for many. There is a great vibe around the neighborhood that boasts highly desirable single-family homes and apartment communities alike. Since the mid-1950s Unity has opened its doors to this neighborhood and draws attendees from communities to the north and south of Dallas.

Our spiritual community is an intimate gathering of those who are long-term members as well as those who are hearing of Unity for the first time. The tagline "Practice a Positive Path for Spiritual Living" is truly how all people are greeted at Unity on Greenville. Be it a support group, meditation, class, neighborhood association meeting, or in a Sunday celebration service, all are greeted with open arms and open hearts.

The Sunday morning dynamic message is accompanied by an outstanding offering of original compositions by the Music Director.

Unity on Greenville is minutes from downtown Dallas, which offers all the cultural activities of a large thriving city. Dallas and surrounding areas are diverse in faith, race, culture, and gender orientation, and are represented in our Ministry. There are many opportunities for social and cultural exchanges. A plethora of offerings in the arts and entertainment enhance Dallas living.

Area Served: Greater Dallas County which includes 14 cities. Dallas Metroplex area that surrounds Dallas County.

Physical description of the area: Urban

Trendy neighborhood with mixed-business use with busy sidewalks filled with locals and visitors all week. The area is bustling!

Proximity to other Unity ministries and/or new thought centers:

Unity on Forest Lane is in North Dallas (7.5 miles); Unity of Irving is in Irving, Texas. (13 miles); Unity Arlington (32 miles); Unity Fort Worth (44 miles); and Center of Unity (Grapevine, TX – 26 miles).

Did your ministry participate in transitional ministry activities with a certified UWM Consultant relating to the current opening? Yes

If yes, please list the date, activities, and the facilitator during the current vacancy period:

- Rev. Doug Duerr served as our Interim Minister and Transition Specialist.
 March-November 2022
- Community connection early spring, rebuilding infrastructure April-July 2022, onboarding new administrative staff March-June 2022.
- Board training in April 2022 co-led by Rev. Cynthia Vermillion- Foster

People: Size of mailing list: 467 **Average Sunday attendance:** 28 Current

Formal (voting or active) membership: 50

Special group if any (ex: YOU, NGU, Youth & Family, women's group, support groups, etc.]: Spiritual Care Team, Sunrise Dallas – AA group, and various community groups meet here along with healing/exercise classes. We are fortunate to have a wealth of usable space!

We participate in the following activities:

- Small Group Ministries
- Community Outreach
- Spiritual care team
- Christmas Angels (Pay it Forward Dallas)
- School Supplies (Interfaith Housing Coalition)
- On-site food pantry
- Publications
- Social Media (Facebook, Twitter, livestream)

Other: Weekly E-news, livestream on Facebook, our web page and YouTube channel. We have a robust on-line presence and social media connection on Facebook by a very capable team!

Other employees (teachers, secretaries, accountants, maintenance, etc.) We have:

- Contract Staff Music Director
- Contact Staff Media Manager
- Two contract AV Technicians

- Staff remote Youth and Family Director (Ended March 2023 due to lack of participation)
- Contract Housekeeper
- Contract Landscaper
- Contract Accounting/Booking Services

Articles of

Incorporation: Date: 02/19/1974 Bylaws - Adopted/revised when? 02/28/2021

Are your bylaws structured as the current Unity WM by-law template? Yes https://www.unityworldwideministries.org/recommended-bylaws-unity-ministry

Has the ministry developed Vision, Mission, and core values? Yes, in 2016

Our Mission is:

With Divine Love as our foundation, we live Unity principles, we awaken to Truth, and we affirm the innate goodness of all and our oneness with creation.

Our Vision is:

We see a world where every being lives in awareness of their sacred oneness and divine light.

The **core values** that have been determined to be most important to this spiritual community are:

- Unconditional Love
- Conscious spiritual transformation
- Spirit of Service
- Acceptance and inclusion
- Expression of Divine Light

What have been the most important events in the history of your ministry?

- 80 years of Love! Anniversary celebration dates to be determined
- February 2022: Full reopening from pandemic closing with renewed energy and excitement!
- 2015: Renew, Refresh and Restore (refresh of our interior spaces)
- 1993 Capital Campaign to add second floor

In the last 3 years, what activities/special events in the ministry were well attended and/or appreciated?

- Monthly Bountiful Congregational Potluck Banquet
- Annual Women's Retreat
- Annual Holistic Fair
- Annual Fall Banquet
- Annual Christmas Concert
- World Day of Peace
- Bake sales
- Outdoor BBQ's
- Art gallery showcased in bookstore

What does the congregation want to accomplish in the next 3 years?

- An increased and engaged membership that is diverse in its inclusion of truth seekers of all ages, genders, and backgrounds.
- A vibrancy in the local community that surrounds the church.
- Congregants and visitors experience an abundant, safe, and sacred community.

ABOUT THE POSITION

Characteristics We're Looking for in a Minister

Unity on Greenville is seeking a joy-filled licensed/ordained Unity minister, minister candidate, or those who can be considered under Special Dispensation. Our ideal candidate is known for their leadership, dynamic presence, love of people, and commitment to our diverse communities. They live in alignment and embody Unity principles and are open to all faiths. They may be currently serving as an associate or assistant minister, a Spiritual Leader, long term LUT's or Minister from the Centers for Spiritual Living.

The minister leads and takes initiative in creating inspirational Sunday services, performs pastoral care and ongoing education, and coordinates our music team and community service opportunities. They have strong administrative skills and partner easily with our new ministry admin, board, and teams on a regular basis.

This minister embodies inclusivity and service as we chart a new path for multigenerational spiritual experiences. We have excellent technical support teams and our new minister partners with our teams to co-create a robust online and in-person presence.

What is this ministry looking for in a minister? A minister who continues to revitalize our membership by exhibiting a strong presence, creativity, and innovation.

- 1. Exceptional attention to detail to see the day-to-day needs and the big picture.
- 2. Takes initiative and is self-directed in fulfilling the needs for the church and the Board.
- 3. Collaborates frequently with church leaders (e.g. board, committees, congregants).
- 4. Motivational style speaking with the congregation and/or community groups.
- 5. Post-COVID life has created some fatigue. We are seeking someone who can renew, refresh, and restore the people side of our church. Interpersonal skills are essential.
- 6. Living example of Unity Principles
- 7. Creative and innovative on how we gather in today's world.

Vacancy fill-by date: Summer 2023 Status: Full-time X Part-time □

Proposed salary: \$50,000 – 60,000

Proposed additional arrangements, benefits, insurance, etc: Negotiable

Moving expenses paid for by ministry: Negotiable

Describe housing, school standards, etc. All types of housing are available in the area. Personal preference. The church is within the Dallas Independent School District boundaries.

Our ministry has the benefit of an on-staff media manager, newsletter support, part-time office administration, exceptional music talent, and a highly skilled & supportive Board. The Board is collaborative and supports the Minister and community. Our ministry has been served by our Interim Minister/ Transition Specialist Rev. Doug Duerr to support and assist us with change and transition since March 2022. We are grateful to have taken the time between our former minister and the call of our next minister to explore who we are as a community, re-establish and create internal systems for overall ministry health and sustainability and refresh the community. We are ready to call our next spiritual leader and look forward to connecting soon.

*Full disclosure: Our church hired a Senior Minister in 2022 who served for 4 months and resigned for personal reasons. They served from November 1, 2022, to March 5, 2023.



Release of Information Authorization

I, the Board President of	Sandra N. De La Cruz	on behalf of
the Board of Trustees, authorize ministerial applicants to obtain any pertinent information regarding ministry history from the permanent ministry file in Unity Worldwide Ministries' home office.		
	Sandra N. De La Cruz	
	Board President	
	March 8, 2023	
	Date	