

\* Unity Worldwide Ministries is a three-pronged organization comprised of its membership, a board of trustees, and the central office. The membership has created regions and in some areas sub-regions, with independent governance, serving the same constituents. The term “UWM” when used alone refers to the entire organization.

## Comparison Synopsis

### Similarities of Regions

1. All regions provide some type of annual opportunity for whole region to interface, learn, connect, and do business meeting, usually at a regional conference. Themes, content, speakers and dates are at the sole discretion of the regional board and are not coordinated with other regions or UWM.
2. All regions provide opportunities for YOU to interface and connect, usually at rallies.
3. All regions provide opportunities for Uniteens to interface and connect.
4. All regions have a website and newsletter.
5. All regions have Regional Representatives who offer minister/ministry support, with centralized standards, training and reporting to the UWM central office.
6. All regions have Judicatory Representatives (sometimes regional representatives act in this role) to provide support for conflict resolution with centralized standards, training and reporting to the UWM central office.
7. All regions are independent corporations with Boards having President, VP, Treasurer, and Secretary.
8. All regions have employees, salaries, regulatory finances & tax reporting to manage.
9. All regions are governed primarily by ministers who serve full-time ministries as their primary role.

### Mixed Attributes of Regions

1. At least two regions have official sub-regions.
2. Four-five provide YFM, YOU, Uniteen, and Multigenerational Ministry support; Two-three do not.
3. Two regions provide Kids’ Camp event; five do not.
4. Two regions provide NGU retreats and offer NGU consulting; five do not.

5. Two regions provide YFM newsletter; five do not.
6. Two regions provide LUT newsletter; five do not.
7. Five regions provide LUT support via LUT regional representative; two do not.
8. Five regions provide YFM training events; YOU and Uniteen sponsors via Youth Ministry Consultant; two do not.
9. One region offers various scholarships and grants for education and conferences; six do not.
10. One region offers various scholarships, grants for education and conferences and grants for expansion ministries; five-six do not.
11. One region offers support for Ethics Review for people *outside* of their region; six do not.
12. Some regions employ the regional representatives or consultants, some do not.

## UWM Central Office Primary Services

1. UWM central office provides annual conference for all members to interface, connect, conduct business, and obtain CE credits. Themes, content, speakers and dates are not coordinated with regions, but individual members are part of inter-regional conference planning ministry team.
2. UWM central office and board of trustees provide Winter Summit for all membership to engage, collaborate, and co-create the path forward for UWM. Some ministry teams are provided a venue to meet at this time.
3. UWM central office provides annual IYOU Event, usually at Unity Village.
4. UWM central office provides training for regional representatives/consultants and YFM regional consultants.
5. UWM central office maintains membership data base, provides website, bi-monthly newsletter, interactive journal/blog, and periodic important communications. It also provides monthly webinar calls for all membership regarding specific pertinent topics and current events within Unity.
6. UWM board of trustees charters and oversees all standing UWM ministry teams, of which there are 26. In addition, there are numerous task teams that perform specific functions for a specified period of time before disbanding.
7. UWM central office oversees the peer governance process, including the Standards Ministry Team, the Ethics Review System Team, and the Ministry Skills Team (Peace Skills).
8. UWM has a volunteer board of trustees, 2/3 elected by the membership and 1/3 appointed by the incumbent board. The board has a chair, first vice-chair, second vice-chair, secretary and treasurer.

9. UWM central office oversees the administration of UWM’s 403(b) pension account for members and church staff, IRS regulations for member churches, and provides consultation regarding church business administration.
10. UWM central office has a paid staff (some part-time,) but also contracts with individuals to provide specific services to our membership. UWM also relies heavily upon volunteers to conduct research and make recommendations to the board for policy changes, and to provide a variety of services to the field.
11. UWM central office is poised to offer financial aid via the “Helping Unity Grow” (HUG) Fund for building projects, ministerial moving expenses, and a variety of other possibilities—to be launched at June 2015 convention.
12. UWM central office provides educational paths and training for credentialed leaders. UWM approves credentialing for all Unity leaders, both domestic and worldwide.
13. UWM central office provides support, consultations, and mentoring for all expansion ministries, both traditional and alternative.
14. UWM central office provides global support and consultations for Unity international schools and associations.