



# Ministry Vacancy Information Packet

Unity of Delray Beach  
Delray Beach, FL

July 2023

# About The Ministry

## THE MINISTRY – OVERVIEW

Unity of Delray Beach is a dynamic spiritual community with a strong history spanning over 70 years.

Delray Beach is a vibrant and growing city with a small-town feel. We are blessed with beautiful beaches, award-winning restaurants, and year-round cultural and educational events.

Our church and school are nestled in a beautiful “Old Florida” residential community. Unity School, located on the church campus, is a highly regarded private school with Montessori Pre-K through the 8th grade which will be celebrating its 60<sup>th</sup> year in 2024. Our church offers classes, meditation services, prayer services, and two Sunday services each week. Our music program is led by a director with over thirty years of experience in church music ministry. We are a tithing church and our members are committed to serving the community throughout the year.

**Locality:** Southeast Florida

Boca Raton, Delray Beach, Boynton Beach, Lantana, Lake Worth, West Palm Beach

**Physical Description:** Delray Beach’s location in Southeastern Palm Beach County is in the middle of Florida’s Gold Coast region. Its position next to the Atlantic Ocean and nature areas provides many opportunities to enjoy the natural beauty of the area.

### Proximity to Other Unity Ministries and/or New Thought Centers:

10 miles to Center for Spiritual Living, Boca Raton; 20 miles to Unity of West Palm Beach; 40 miles to Unity of the Gardens; and 20 miles to Center for Spiritual Living, Ft. Lauderdale

### Do you participate in any of the following activities? *(Check all that apply)*

- Small/SpiritGroup Ministries
- Community Outreach/Compassionate Social Action
- Publications
- Social Media (ex: Facebook, Twitter, livestreaming, etc.)  Plus twice weekly e-blasts
- Other (please list) Y.O.U. (Youth of Unity)/Sunday School/Uniteens

## PEOPLE

**Size of mailing list:** 400  
**Average Sunday attendance:** 150  
**Online**  
**Formal (voting or active) membership:** 265

### **Church staff/other employees:**

- Part-time Office Administrator
- Part-time Music Director
- Part-time Public Relations
- School Staff: 75

### **MINISTRY SUPPORT SERVICES**

Has the ministry worked with a UWM Consultant or Transitional Specialist?  Yes  No.

Name: Martha Creek (Consultant)

Dates: Since 2019

Workshops Given and Topics Covered: If YES, list workshops/ topics or areas of focus here

### **MISSION, VISION, AND CORE VALUES**

Has the ministry developed Vision, Mission, and Core Value statements?  Yes  No.

Date: 2017

### **What have been the three most important events in the history of your ministry?**

1. Gift of land from Warren Grimes (1961)
2. Building of the Church (1964)
3. Building of the School (1964) and Middle School (1991)

### **In the last 3 years, what activities/special events in the ministry were all attended/appreciated?**

- Christmas Eve Candlelight (each year)
- Various Workshops focused on Unity teachings
- Musical Events, Ebony Choral, Piano Concerts

### **What does the congregation want to accomplish in the next 3 years?**

- Greater visibility in the community enabling us to reach more people with our message
- Deepening our knowledge, understanding, and application of Unity Principles as a congregation
- Offer more classes, workshops, concerts, and spiritual growth services to enable us to accomplish the two items noted above
- Increase our capabilities (technology, social media) to better serve our community

## **INCORPORATION AND BYLAWS**

**Articles of Incorporation – Date:** 1961

**Bylaws – Date Adopted/Revised:** Amended 2022

Check here if your bylaws are structured in accordance with the Unity Worldwide Ministries bylaw template:  <https://www.unityworldwideministries.org/recommended-bylaws-unity-ministry>

# About The Position

**Vacancy Fill by Date:** Immediate

**Proposed Salary:** \$55,000-60,000

**Moving Expenses:** Yes

**Additional arrangements, benefits, insurance, etc.:**

Benefit Package: Health & Dental Insurance, Paid Vacation, Annual Continuing Education, Manse included in salary total.

**Housing market, school districts, etc., in your locale:**

Enrollment available to children in family (included in benefit package) Unity School (Pre-School – Middle School)

**Additional Comments:**

The congregation envisions attracting a minister whose focal point will be to expand the consciousness of the congregation and grow our presence in the community to allow more opportunities to serve.



## Release of Information Authorization

I, the Board President of Unity of Delray Beach on behalf of the Board of Trustees, authorize ministerial applicants to obtain any pertinent information regarding ministry history from the permanent ministry file in Unity Worldwide Ministries' home office.

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Harvey Brown, Jr. , Board President

Click or tap here to enter text.  
Date