UNITY WORLDWIDE MINISTRIES
JOB DESCRIPTION – 2-YEAR CONTRACT

TITLE: Cohort Leader

REPORTS TO: Learning Cohort Coordinator

A. GENERAL DESCRIPTION OF POSITION FUNCTIONS:

UWSI Cohort Leader plays an active role in building and promoting cohort cohesion through individual and group meetings to offer support and encouragement. He/she is responsible for overseeing the personal and professional development of the M&RS students, and, if required, assisting with pastoral or practical matters. The role also includes overseeing the evaluation of the cohort program participants, providing feedback to the students, and documentation to the credentialing team.

B. ROLES AND ACCOUNTABILITIES

Student Support

- Cultivate an environment within the cohort where students feel motivated, encouraged, resourced, and known.
- Facilitate cohort cohesion by organizing and attending some regularly scheduled cohort events, meetings & activities during term.
- Monitor student progress through facilitators' feedback, student portfolio, and Canvas Credentials.
- Confirm practical application/student competency in prayer & meditation, leadership development, and Ministry Pillars.
- Work collaboratively with Immersive Experience facilitators.
- Model Behavior by demonstrating ministerial consciousness.

Ministerial Development Plan

- Assist students in creating a ministry development plan.
- Oversee 2-year Credo process.

Credentialing Support

- Ensure participants stay on track and make progress towards their goals.
- Provide feedback/review of each student for credentialing progress reviews.

Other Responsibilities

- Attend onsite residences.

C. JOB PREREQUISITES (Minimum qualifications needed to perform the roles and accountabilities)

- Ordained Unity minister
- Minimum 3 to 5 years' experience in demonstrated ministry.
- Collaborative team player
- Excellent verbal and written communication skills
- Exceptional facilitation and leadership development skills
- Technologically proficient, including use of Canvas Credentials/Teams/Microsoft 365
- Proficient in Competency Based Learning/Kolb's Learning Cycle/Brain-based Learning