



Ministry Vacancy Information Packet

Unity of Bonita Springs
Bonita Springs, FL

April 2024

About the Ministry

OVERVIEW

Our church community is mainly composed of older adults from all over the U.S., who have chosen to make this part of Florida their home. This diversity contributes to the fact that we are a warm and friendly group who want to foster a sense of inclusion and welcome for all. Most of us did not grow up in Unity but found answers in Unity when seeking a new spiritual home.

Locality: Bonita Springs, FL

Physical Description: Bonita Springs is located in S.W. Florida between Ft. Myers, and Naples. We have a desirable semi-tropical climate. Located on the coast, we have access to the Gulf of Mexico and beaches for swimming, boating and other outdoor activities. The area provides cultural activities of all kinds. Our church property is located on approximately five acres of wooded nature preserve. We have a lovely "Peace Path" for walking and silent reflection.

Proximity to Other Unity Ministries and/or New Thought Centers:

Other Unity churches in the area include Unity of Ft. Myers, which is 23 miles away, and Unity of Naples which is located 15 miles from our church. Unity of Naples helped in the founding of our church.

Do you participate in any of the following activities? (Check all that apply)

- Small/SpiritGroup Ministries
- Community Outreach/Compassionate Social Action
- Publications
- Social Media (ex: Facebook, Twitter, livestreaming, etc.)
- Other (please list) [Click or tap here to enter text.](#)

PEOPLE

Size of mailing list: 190
Average Sunday attendance: Approx.40-55 - Attendance is higher in the winter
Formal (voting or active) membership: 50

Special Groups:

We currently have a Cancer Support Group, a Writer's Group, Craft Group, and Prayer Group

Church staff/other employees:

Our church employs an Office Manager, a weekly landscape maintenance person, a part-time Videographer, and a part-time Handyman.

MINISTRY SUPPORT SERVICES

Has the ministry worked with a UWM Consultant or Transitional Specialist? Yes No.

Name: Rev. Roxanne Graves

Dates: April 24-25, 2021

Workshops Given and Topics Covered: A workshop on the Minister Transition, and the development of our Mission and Vision Statements

MISSION, VISION, AND CORE VALUES

Has the ministry developed Vision, Mission, and Core Value statements? Yes No.

Date: April of 2021

Mission Statement: To invite and inspire spiritual consciousness through Unity and its principles.

Vision Statement: We are love, joy, and acceptance in the world. Whoever you are, wherever you are on your spiritual journey, you are welcome here.

What have been the three most important events in the history of your ministry?

1. The purchase of the property for our church building in 1998
2. The long term service of Rev. Phil Schlaefer who retired in 2020
3. The generous bequeath of Maxine Carter in 2016

In the last 3 years, what activities/special events in the ministry were all attended/appreciated?

- Our church drive for school uniforms and stuffed animals for Bonita Springs Elementary.
- Church support for Café of Life.
- A yearly church Jazz Concert

What does the congregation want to accomplish in the next 3 years?

- We wish to build our church attendance.
- The offering of more classes and workshops
- To increase our community outreach

INCORPORATION AND BYLAWS

Articles of Incorporation – Date: Feb. 17, 1997

Bylaws – Date Adopted/Revised: 1999/2020/2022

Check here if your bylaws are structured in accordance with the Unity Worldwide Ministries bylaw template: <https://www.unityworldwideministries.org/recommended-bylaws-unity-ministry>

About the Position

MINISTERIAL CHARACTERISTICS AND EXPECTATIONS – 1 IS TOP PRIORITY, 9 IS LEAST IMPORTANT

- 2**
- Building Leaders and Teams, and Empowering Others**
- Keeps mission, vision, values, and the WHY this ministry exists current
 - Plans for continual training of leadership and volunteers, ministry growth, and outreach
 - Implements training for boards, staff, and volunteers and fosters a team-based culture
 - Plans for training and utilizing licensed Unity teachers (LUT) as an integral part of the ministry
 - Planning for building financial development strategies
 - Incorporates training for Youth & Family Ministry, youth, YOU, Next Generation
 - Develops and leads worship experiences collaboratively with others involved
- 1**
- Focus on Prayer, Meditation, Pastoral Care, Chaplaincy**
- Demonstrates prayer consciousness and facilitates prayer & meditation classes & experiences
 - Compassionate and caring person, sensitive to others' needs and emotions
 - Focus on the pastoral care needs of the intergenerational congregation
 - Helps people develop a spiritual life and a prayer consciousness within the ministry
 - Ministers to people in crisis, offer guidance in solving problems
 - Makes hospital visits, visits shut-ins and nursing homes, prayer with members
 - Facilitates training for chaplains and utilizes chaplains within the ministry
- 3**
- Outreach into the Local Community**
- Demonstrates a desire to engage and support the local community members
 - Compassionate and caring person, sensitive to others' needs and emotions
 - Community Organizer skills to coordinate with multiple volunteers and outside organizations
 - Problem solver who recognizes the third option, shows persistence, and follow through
 - Negotiates and/or compromises, seeking the highest outcome for all involved
 - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
 - Compassionate listener and deals effectively with different points of view
- 9**
- Working with a Specific Group (Kids, teens, seniors, men, women, LGBTQ, etc.)**
- Maintains confidentiality, understanding the laws around mandated reporting
 - Helps people of all ages develop a spiritual life and a prayer consciousness within the ministry
 - Models and teaches open attitudes with a diverse population
 - Ministers to individuals and families in crisis, offer guidance in solving problems
 - Act as a resource to additional community and support services
- 5**
- Spiritual Social Activism**
- Invites others to become involved and is a team player
 - Models and teaches open attitudes, active listening, and tolerance with a diverse population
 - Consciously educates themselves and others on the topic
 - Maintains a respectful presence regarding spiritual social activism
 - Helps to develop an inclusive consciousness within the ministry
- 7**
- Audio/Visual(A/V) Technology Acumen**
- with a variety of A/V technologies to enhance the overall worship experience
 - Skilled in the use of virtual meeting applications (Zoom, WebEx, Meet, Teams, etc.)
 - Demonstrated success in delivering virtual and hybrid presentations and training
 - Embraces the use of social media platforms (Facebook, Twitter, Instagram, etc.) in support of the ministry's mission, vision, and values.

- 8 Environmentalism**
 - Knowledgeable of and proficient in environmental awareness for this geographic location
 - Compassionate and caring person, sensitive to the environment and connection to the planet
 - Community Organizer skills to coordinate with multiple volunteers and outside organizations
 - Problem solver who recognizes the third option, shows persistence, and follow through
 - Negotiates and/or compromises, seeking the highest outcome for all involved
 - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
 - Compassionate listener and deals effectively with different points of view

- 6 Health & Wellbeing**
 - Knowledgeable of and proficient in health, healing, exercise & nutrition
 - Compassionate and caring person, sensitive to the mind-body connection
 - Community Organizer skills to coordinate with multiple volunteers and outside organizations
 - Problem solver who recognizes the third option, shows persistence, and follow through
 - Negotiates and/or compromises, seeking the highest outcome for all involved
 - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
 - Compassionate listener and deals effectively with different points of view

- 4 Administration**
 - Knowledgeable of and proficient in applying ministry bylaws, policies, and procedures
 - Proficient in executing fiduciary responsibilities, developing prosperity awareness, and maintaining a balanced budget
 - Follows office management best practices and use of office systems (software)
 - Empowers staff and volunteers, delegates well
 - Implements training for boards, staff, and volunteers and fosters a learning culture

Other specific qualities, experiences, leadership skills, vision, etc., you are seeking not already addressed: None.

SPIRITUAL EXPERTISE AND EDUCATIONAL ACUMEN

1. Ministry Location. Place an “X” next to the primary location of the ministry’s current demographic. (Select one)

X In-person

[*click to rate*](#) **Online**

[*click to rate*](#) **Hybrid**

2. Ministry Type. Place an “X” next to the description that best describes this ministry. (Select one)

X Congregation-Based

[*click to rate*](#) **Community-Based**

[*click to rate*](#) **Service-Based**

3. **Age Groups.** Please identify the TOP THREE age groups in which your ministry is focused. Rank your top three in order: 1, 2, and 3 with 1 being your top age demographic group.

- | | | | |
|---|-------------|-------------------------------|----------------------|
| 1 | 70's and up | click to rate | 20's & 30's |
| 2 | 50's & 60's | click to rate | Teens & Young Adults |
| 3 | 30's & 40's | click to rate | Kids & Families |

4. **Interests/Area of Expertise:** Please identify the TOP THREE areas of expertise needed from the incoming minister. Rank your top three in order: 1, 2, and 3 with 1 being your strongest area of need/focus.

- | | |
|-------------------------------|---|
| 1 | Sunday Services |
| 2 | Prayer & Meditation / Pastoral Care |
| click to rate | SpiritGroups |
| | Development and Facilitation of Classes |
| 3 | Outreach in the Community |
| click to rate | Earth Care |
| click to rate | Interfaith & World Religions |
| click to rate | Current Trending Spirituality |

5. **Spiritual Expertise and Educational Acumen:** Please identify the TOP THREE areas of expertise needed from the incoming minister. Rank your top three in order: 1, 2, and 3 with 1 being your strongest area of need/focus.

- | | |
|-------------------------------|-------------------------------|
| 1 | Unity Foundational Teachings |
| 3 | Bible and Metaphysics |
| click to rate | Fillmore (only) |
| 2 | Classic Unity Authors |
| click to rate | New Thought Authors |
| click to rate | World Religions |
| click to rate | Current Trending Spirituality |

POWER OF FOCUSED MINISTRY

WHO does this ministry serve?

Our ministry serves an older population of age 50 and up.

WHY do you exist as a ministry?

Our ministry exists to help individuals develop a spiritual life and prayer consciousness.

What demographic resonates to the answer of your WHY question?

An age group of 50 and up.

Describe your vision of the perfect ministry.

This ministry would focus on prayer and meditation. It would provide pastoral care, and inspirational speakers.

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Vacancy Fill by Date: 2024

Proposed Salary: \$30,000-\$35,000.

Moving Expenses: Negotiable

Additional arrangements, benefits, insurance, etc.:

None

Housing market, school districts, etc., in your locale:

We are in the Bonita Springs, Naples, Estero and Ft Myers area where the cost of living is considered above the national average. The Rental range is approx. \$2000.-5,000. monthly. Purchase prices range from \$250,000. – 1 million plus.

Public, private and charter schools are all available in our area.

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Release of Information Authorization

I, the Board President of William Bosco Click or tap here to enter text. on behalf of the Board of Trustees, authorize ministerial applicants to obtain any pertinent information regarding ministry history from the permanent ministry file in Unity Worldwide Ministries' home office.

William Bosco
Click or tap here to enter text.

Board President

Dec 31, 2023
Click or tap here to enter text.

Date